

# Manager Global SCM Processes & Standards

## 工作职责

- **Design, develop, and govern global end to end SCM processes and standards**, with a strong focus on plan, order, and source processes (e.g. SIOP, order management), ensuring consistency across plants, Business Areas, and sector level
- **Identify standardization and lean improvement potentials** by analyzing existing SCM processes and organizations; define target-state standards in close collaboration with Business Areas
- **Drive rollout, communication, and enforcement of SCM standards** across all ContiTech Business Areas, including development of guidelines, maturity models, and compliance checks
- **Establish and lead SCM training and competency frameworks**, including role-based competencies, academy concepts, and global training governance for SCM process standards
- **Build and maintain a strong global SCM process network**, facilitating knowledge sharing, lessons learned, and best practices across CT, BAs, and external networks (e.g. academia, consultancies)
- **Lead and support cross-functional SCM projects**, ensuring structured project execution, transparency of progress, and alignment with sector SCM strategy and management expectations

## 职位要求

- Master or diploma study of economics, business management, engineering or comparable studies with a focus on logistics
- More than 5 years' professional experience in SCM, operations or sales and purchasing
- Broad experience in designing SCM processes & standards
- Broad know-how regarding common SCM processes & methods (focus on order processes) and basic SAP know how (SD/PP)
- Experienced working successfully on SCM projects on an international level
- More than 3 years of leadership experience (leading people and groups)
- Fluent English language skills written and spoken
- Strategic thinking and strong analytical skills
- Willingness for occasional business trips

## 我们可以提供

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职位号码  
**REF965601**

工作职能  
物流

所在地  
塞格德

领导力级别  
个人贡献者

工作场所灵活度  
混合式办公

法律实体名称  
**ContiTech Rubber Industrial Kft.**

and much more...

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[Diversity, Inclusion & Belonging](#) are important to us and make our company strong and successful. We offer equal opportunities to everyone - regardless of age, gender, nationality, cultural background, disability, religion, ideology or sexual orientation.

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关于我们

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2022, Continental generated sales of €39.4 billion and currently employs around 200,000 people in 57 countries and markets.

Guided by the vision of being the customer's first choice for material-driven solutions, the ContiTech group sector focuses on development competence and material expertise for products and systems made of rubber, plastics, metal, and fabrics. These can also be equipped with electronic components in order to optimize them functionally for individual services. ContiTech's industrial growth areas are primarily in the areas of energy, agriculture, construction, and surfaces. In addition, ContiTech serves the automotive and transportation industries as well as rail transport.