

# Maintenance Team Lead

## Vos activités

The Maintenance Team Lead will:

Responsible for all Maintenance functions within the plant. Supervise maintenance workers in electrical and mechanical work skills. Responsible for scheduled and emergency work assignments, direct supervision while work is being performed and follow up to ensure quality and completeness of work performed. Responsible for monitoring labor and material costs.

1. Coordinate and assign work to craftsman.
2. Prioritize machine repairs and assign to respective technicians
3. Ensure proper communication between Production and Maintenance departments.
4. Monitor spare parts usage and continuous improvement of part usage and cost.
5. Monitor and improve the plants mean time to repair (MTTR).
6. Ensure proper shift to shift communications and complete maintenance reports.
7. Conduct safety procedures to ensure a safe working environment.
8. Provide training assistance and feedback to time performance evaluations.
9. Perform other duties as assigned by the Maintenance Manager or Plant Engineer.
10. Ensure all ESH procedures, policies and legal requirements are implemented and monitored

**NOTE: May not be inclusive of all work required and may be updated as needed.**

## Votre profil

Basic Qualifications:

- AAS Degree in a technical field preferred or High School Diploma/GED plus 3 years of mechanical or electrical maintenance/set up experience
- 2 years of mechanical or electrical factory floor troubleshooting experience in manufacturing
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for this job posting.
- No relocation assistance is offered for this position

Preferred Qualifications:

- Supervisory experience

Environment



Référence  
**REF96427B**

Domaine fonctionnel  
**Engineering**

Site  
**Mount Vernon**

Niveau de leadership  
**Leading People**

Flexibilité du poste  
**Onsite Job**

Information salariale  
**88 009 USD Annual Brut**

Unité légale  
**Continental Tire the Americas, LLC**

- Safety is our highest priority and safety procedures/ guidelines must be always adhered to. This includes safety wear such as hearing protection and steel toe shoes.
- New Hires will likely be placed on a shift that includes evenings and weekends.
- The job is within a non-climate controlled environment where you will be exposed to temperature swings (hot/cold), forklift and pedestrian traffic, and noise. Majority of work completed in a high heat environment.
- The role involves various physical tasks, including lifting, bending, stooping, pushing, pulling, and operating machinery, with comprehensive training provided.

## **Notre offre**

### THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Employer 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

The starting annual salary for this role is \$88,009 a year.

Salaries are based upon candidate skills, experience, and qualifications, as well as market and business considerations

All your information will be kept confidential according to EEO guidelines.

Ready to drive with Continental? Take the first step and fill in the online application.

### **EEO-Statement:**

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified

individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

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## **A propos de nous**

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €39.7 billion in 2024 and currently employs around 95,000 people in 54 countries and markets.

Tire solutions from the ***Tires group sector*** make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2024, the Tires group sector generated sales of 13.9 billion euros. Continental's tire division employs more than 57,000 people worldwide and has 20 production and 16 development sites.