Antitrust & Compliance Counsel/Attorney

Jūsų užduotys

HOW YOU WILL MAKE AN IMPACT

The Antitrust & Compliance Counsel will serve as a strategic legal advisor to the business on US & Canada antitrust and competition law matters, while supporting to maintain an effective antitrust compliance program. This role partners closely with business leaders, compliance, M&A, sales, procurement, and executive teams to manage legal risk, support growth initiatives, and ensure alignment with evolving regulatory and enforcement priorities.

Antitrust Advisory

- Provide practical, business oriented advice on U.S. and international antitrust and competition laws, including pricing, distribution, exclusivity, licensing, joint ventures, information sharing, and trade association activities.
- Advise on antitrust issues arising from day to day commercial activities, strategic initiatives, and new market entry.
- Support mergers, acquisitions, divestitures, and strategic transactions, including antitrust risk assessments, HSR and ex U.S. filings, and integration planning.
- Coordinate and manage interactions with competition authorities (e.g., DOJ, FTC, and non U.S. regulators), including inquiries, investigations, and information requests.

Antitrust Compliance Program

- Assist in the refinement and maintenance of the company's antitrust and competition law compliance program, including policies, procedures, and governance frameworks.
- Conduct antitrust risk assessments across business units and geographies to identify and mitigate areas of heightened exposure.
- Develop and deliver tailored antitrust training for employees, including specialized training for sales, procurement, senior leadership, HR, and business development teams.
- Monitor legislative, regulatory, and enforcement developments and translate them into clear, practical guidance for the business.

Data Privacy Advisory

- Advise on compliance with global, federal, and state privacy laws, including GDPR, CCPA/CPRA, and VCDPA, and other emerging regulations.
- Draft, review, and negotiate data protection agreements (DPAs), privacy terms, vendor contracts, and cross border data transfer mechanisms.
- Partner with Security and IT teams on incident response, including breach assessment, notification obligations, and remediation strategies.

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REF96354O

Darbo sritis
Teisės patentai ir licencijos

Vieta
Fort Mill

Lyderystės lygis
Leading Self

Darbo laiko lankstumas
Onsite Job

Juridinis asmuo
Continental Tire the Americas, LLC

- Support development and maintenance of privacy policies, internal procedures, retention schedules, and governance frameworks.
- Conduct privacy impact assessments (PIAs), data mapping, and risk evaluations for new products, tools, and business initiatives.
- Provide legal guidance on data collection, use, retention, and sharing, including consent, cookies, and marketing practices.
- Monitor and interpret evolving privacy laws and regulatory guidance; prepare updates and training for internal stakeholders.
- Assist with regulatory inquiries, audits, and responses to data subject requests (DSRs/DSARs).
- Collaborate with cross functional teams to embed privacy by design into product development and business operations.

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WHAT YOU BRING TO THE ROLE

- Juris Doctor (JD) from an accredited law school.
- Active bar membership in at least one U.S. jurisdiction.
- 7+ years experience as an attorney in a corporation, law firm or both with a proven track record in antitrust, data privacy, and compliance.
- Strong experience in antitrust and competition law gained in house, at a major law firm, and/or with a government agency.
- Demonstrated experience advising on antitrust issues in commercial operations and strategic transactions.
- Strong ability to translate complex legal requirements into clear, actionable business guidance.
- Legal Authorization to work in the US is required. We will not sponsor individuals for employment visas now or in the future for this job opening.
- Can offer a relocation package if needed.

ADDITIONAL WAYS TO STAND OUT

- 10+ years experience as an attorney in a corporation, law firm or both with a proven track record in antitrust, data privacy, and compliance.
- Fluent in Spanish would be a plus.
- Experience with developing, implementing, and maintaining privacy and data protection frameworks to ensure regulatory compliance strongly preferred.
- Experience working in a matrixed and/or global organization.

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THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Volunteer Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employee 401k Match

- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Hybrid Work
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

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Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.

Tire solutions from the **Tires group sector** make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest

tire manufacturers. In fiscal 2025, the Tires group sector generated sales of 13.8 billion euros. Continental's tire division employs more than 56,000 people worldwide and has 19 production and 16 development sites.