Antitrust Counsel – the Americas

Your tasks

HOW YOU WILL MAKE AN IMPACT

The Antitrust Attorney will provide legal counsel on a broad range of antitrust and competition law matters affecting the company's operations, commercial activities, and strategic initiatives. This role will partner closely with business leaders, legal colleagues, and external counsel to identify and manage antitrust risk, support compliance initiatives, review commercial practices and agreements, and advise on the antitrust aspects of mergers, acquisitions, joint ventures, and other strategic transactions. The successful candidate will help ensure compliance with applicable competition laws while providing practical, business-oriented legal guidance in a complex and evolving regulatory environment.

- Provide practical, business oriented advice on U.S and Canada antitrust and competition laws, including pricing, distribution, exclusivity, licensing, joint ventures, information sharing, and trade association activities.
- Develop an advanced understanding of the company's antitrust/competition risks on a global basis, including a working understanding of Central and South America, as well as the EU, that will be relevant to competition issues
- Review, draft, and negotiate a broad range of commercial agreements, including customer, supplier, distribution, procurement, licensing, and other business contracts, to identify and mitigate antitrust, competition law, and related legal risks while supporting business objectives.
- Identify potential issues and work with internal and external counsel to ensure appropriate approach to assessing and mitigating potential risks across our Americas and global business.
- Regionalize global antitrust trainings and lead training and awareness efforts, both live and digital in the Americas
- Stay apprised of changes to the regulatory and legal enforcement environment that are relevant to antitrust and competition risks.
- Support mergers, acquisitions, divestitures, and strategic transactions, including antitrust risk assessments, HSR and ex U.S. filings, and integration planning.
- Work closely with global antitrust team members to create, coordinate and implement company-wide antitrust frameworks and strategies.
- Coordinate and manage interactions with competition authorities (e.g., DOJ, FTC, and non U.S. regulators), including inquiries, investigations, and information requests.

SG 12

#LI-Hybrid

Job ID
REF96354O

Field of work
Law & Intellectual Property

Location
Fort Mill

Leadership level
Leading Self

Job flexibility
Hybrid Job

Working time
Full Time

Legal Entity
Continental Tire the Americas, LLC

Your profile

WHAT YOU BRING TO THE ROLE

- Bachelor's Degree
- JD Degree from ABA Accredited Law School
- Admitted to the Bar in at least one state
- 7+ years of experience as an attorney in a corporation, law firm, or both
- Demonstrated experience advising on U.S. and international antitrust and competition law matters.
- Experience reviewing and advising on commercial transactions, distribution arrangements, sales and procurement matters, and other day-to-day business activities
- Experience supporting mergers, acquisitions, divestitures, and other strategic transactions, including antitrust analyses and regulatory filings
- Strategic legal thinking and business acumen
- Exceptional communication and negotiation skills
- Intercultural sensitivity and leadership
- Project management and analytical skills
- Legal authorization to work in the U.S. is required. Continental is only able to offer visa support for internals individuals who currently hold an existing valid employment visa.
- Can offer a relocation package if needed

ADDITIONAL WAYS TO STAND OUT

- 10+ years of experience as an attorney in a corporation, law firm, or both
- Experience in a global manufacturing company
- Tire, automotive, or industrial manufacturing industry experience
- Experience advising multinational organizations on cross-border antitrust, with a focus within Central and South America
- Fluency in Spanish and/or Portuguese
- Prior in-house legal experience

Our offer

THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Volunteer Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employee 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Hybrid Work - 60/40 in office
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry

leader!

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 76,000 people in 54 countries and markets.

Tire solutions from the **Tires group sector** make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2025, the Tires group sector generated sales of 13.8 billion euros. Continental's tire division currently employs around 53,000 people worldwide and has 19 production and 16 development sites.