

# Manager Global SCM Processes & Standards - CTBC

## 工作职责

- Design, develop, and govern global end-to-end SCM processes and standards, with a strong focus on plan, order, and source processes (e.g. SIO, order management), ensuring consistency across plants, Business Areas, and sector level
- Identify standardization and lean improvement potentials by analyzing existing SCM processes and organizations; define target-state standards in close collaboration with Business Areas
- Drive rollout, communication, and enforcement of SCM standards across all ContiTech Business Areas, including development of guidelines, maturity models, and compliance checks
- Establish and lead SCM training and competency frameworks, including role-based competencies, academy concepts, and global training governance for SCM process standards
- Build and maintain a strong global SCM process network, facilitating knowledge sharing, lessons learned, and best practices across CT, BAs, and external networks (e.g. academia, consultancies)
- Lead and support cross-functional SCM projects, ensuring structured project execution, transparency of progress, and alignment with sector SCM strategy and management expectations

## 职位要求

- Master or diploma study of economics, business management, engineering or comparable studies with a focus on logistics
- More than 5 years' professional experience in SCM, operations or sales and purchasing
- Broad experience in designing SCM processes & standards
- Broad know-how regarding common SCM processes & methods (focus on order processes) and basic SAP know how (SD/PP)
- Experienced working successfully on SCM projects on an international level
- More than 3 years of leadership experience (leading people and groups)
- Fluent English language skills written and spoken
- Strategical thinking and strong analytical skills
- Willingness for occasional business trips



职位号码  
**REF96271P**

工作职能  
质量

所在地  
泰梅什堡

领导力级别  
领导团队

工作场所灵活度  
混合式办公

法律实体名称  
**ContiTech Thermopol Romania S.R.L.**

我们可以提供

What we offer:

The 13-th salary - Paid once a year, in December;

Meal tickets - With a value of 40 Ron;

Private Health Insurance - Health is the most important, so we offer you a medical subscription through Signal Iduna;

Referral bonuses - We encourage colleagues to refer new candidates to us and, at the same time, to get the chance to receive a bonus;

Bookster - Feed your body and your mind. You can borrow books and you'll receive them at the office;

Sports benefits- It's important to stay active, so we offer you the 7Card;

Discounts at our partners - We collaborate with different vendors, and we receive discounts for various products/ services like rubbers, restaurants, kindergartens, etc;

System for Rewarding Improvement Ideas - We have an internal improvement program (Continental Idea Management) that gives you the opportunity to come up with ideas and to be honored with an attractive bonus (this is established by the CIM team according to your improvement idea);

Happy days - If you or your child is getting married, or you become a parent, you receive some extra free days;

Life events celebration - If your family is growing, we praise your newborn with a bonus;

Unfortunate events - In case of unhappy events in your life, we support you by offering you free days and financial support (handled on a case by-case basis);

Extra vacation days - You begin with 22 vacation days/year, and starting with the 3rd year with us, we offer you 1 more day of vacation and. We reward employees who reach 15 and 20 years within the company with another day of vacation, reaching a maximum of 29 days.

Professional development - Many opportunities to develop yourself within the company;

Diversity and multicultural mindset - We encourage you to join us no matter who, where, or what you are. We have colleagues from different nations and a variety of languages are spoken in our company.

Ready to drive with Continental? Take the first step and fill in the online application.

关于我们

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2021, Continental generated sales of €33.8 billion and currently employs more than 190,000 people in 58 countries and markets. On October 8, 2021, the company celebrated its 150th anniversary.

The ContiTech group sector develops and manufactures, for example, cross-material, environmentally friendly and intelligent products and systems for the automotive industry, railway engineering, mining, agriculture and other key industries. Guided by the vision of "smart and sustainable solutions beyond rubber," the group sector draws on its

long-standing knowledge of the industry and materials to open up new business opportunities by combining various materials with electronic components and individual services.