

Financial Analyst

Your tasks

HOW YOU WILL MAKE AN IMPACT

SG10

The Financial Analyst develops, interprets and implements financial concepts for financial planning and control. Performs technical analysis to determine present and future financial performance. Gathers, analyzes, prepares and summarizes recommendations for financial plans, acquisition activity, trended future requirements and operating forecasts. Performs economic research and studies in the areas of rates of return, depreciations, working capital requirements, investment opportunities, investment performance and impact of governmental requirements.

Summary: Gathers, analyzes, prepares, and summarizes recommendations for financial plans, future requirements, and operating forecasts. Also has project management, leadership and involvement with Sr. Management exposure.

Specifically:

Forecast function:

- Create pricing files for all customers and update as per customer program changes, price increases.
- Upload Sales forecast (Cosimo).
- Prepare Forecast presentation (review and comment on variances for month, year-to-date, FC, last FC, Budget).
- Review, analyze and provide comments on significant changes to prior FC, Budget and PY (Units, Sales, Gross Margin, Price/Volume/Mix variances, Cost Variations and Period Expenses)
- Daily tracker review of monthly results vs. FC - review, analyze and comment on significant changes (price, volume, mix)
- Provide Financial/Controlling support in creation Budget and 5 Year Business Unit Strategy Plans.
- Update monthly status report for GM (review, analyze and comment on significant changes)
- Period Expense Budget/FC/Analysis/Reporting (except Compensation)."

Finance reporting function:

- Month-end Profit and Loss analysis - review and comment on variances for month, year-to-date, FC, last FC, Budget (Kompas)
- Prepare and present Quarterly (Qtr vs Qtr) Financial package including review, analyze and comment.
- Prepare, review, complete monthly reconciliations of accrual and provisions accounts.
- Yearly provide support in creation of 5 Year BU Strategy with various assumptions; Budget preparation with analysis of net sales, standard



Job ID
REF96225F

Field of work
Finance and Controlling

Location
Mississauga

Leadership level
Leading Self

Job flexibility
Hybrid Job

Legal Entity
Continental Tire Canada, Inc.

manufacturing costs, gross margin, period expenses, etc."

Sales supporting function:

- Prepare and maintain monthly reports to track customer sales trends vs PY and FC
- Prepare and maintain monthly reports with two prior years comparison: volume, net sales per unit, contribution per unit; track sales for each distribution channel
- Prepare and maintain Sales reporting by sales rep: sales history, trends versus prior year
- Prepare and maintain Sales Tracker for SIBP purposes. Provide all information for review and approval to Sales Manager and Financial manager prior to communicating to Benefits and Payroll Department.
- Create and maintain the SAP rebate system; and reconciling the accounts
- Setting up, getting approval, and issuing credits for SAP Rebates based on Customer contracts
- Monthly Brand/Marketing Line Profitability presentation; Customer Profitability review"

Other supporting functions:

- Business Plans; program changes, special deals: Load financial information, review and provide analysis for business plans created for specific customers within Mass Retailer, Retailer, Wholesale, Car Dealer, Fleets, Retread and other relevant channels; the launch of line extensions or new product lines
- Monitors and tracks marketing spending by project, provide timely reports to Marketing manager on the status of spending, actual versus budget, and committed.
- Serve as finance consultant and business resource to Department Managers: National Sales, Marketing, Logistics and Demand Planning.
- Retread Loan requirement monitoring/ interest forgiveness
- Tosca creation and approval process/ Capital planning
- Approval of Claims, customer credits, FOC, etc."

"IT Support Function:

- Department member functions as the FI Key User for Canada

Ad-hoc analysis, reporting and additional duties as needed

This is an open position and the use of AI is not used in the selection process. The starting salary for this opportunity typically ranges from \$80k-90k depending upon experience and education level.

Your profile

WHAT YOU BRING TO THE ROLE

- Relevant Bachelors Degree or Equivalent
- 2+ years related professional experience
- Power BI experience
- Demonstrated data retrieval/analysis and functional knowledge at an advanced level.
- Excellent Excel and presentation skills.

- Analytical & problem solving skills.
- Strong organization skills and attention to detail.
- Works well independently.
- Some travel to the United States may be necessary (up to 10%), valid passport required.
- Legal Authorization to work in Canada is required. We will not sponsor individuals for employment visas for this job opening.
- Continental is not able to pay relocation expenses for this opportunity.

ADDITIONAL WAYS TO STAND OUT

- CPA/CFA designation
- SAP experience

Our offer

THE PERKS

- Competitive wages and bonus
- Comprehensive benefit package for self and family
- RSP contribution
- Flexible work environment

Ready to drive with Continental? Take the first step and fill in the online application.

About us

THE COMPANY

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.

Tire solutions from the **Tires group sector** make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2025, the Tires group sector generated sales of 13.8 billion euros. Continental's tire division employs more than 56,000 people worldwide and has 19 production and 16 development sites.