

# Warehouse & Distribution Manager Commercial Specialty Tires (m/f/d) - REF961650

## Your tasks

We are seeking a Warehouse & Distribution Manager Commercial Specialty Tires (m/f/diverse) with solid logistics experience. This role offers an exciting and unique central matrix position with global responsibilities across our Commercial Specialty Tires business. In detail your tasks will be:

- Gather and validate business requirements, serving as a consultant and spokesperson for Warehouse & Distribution within the Commercial Specialty Tires and SCM organizations
- Manage, review, and continuously improve global Warehouse & Distribution operations across all Commercial Specialty Tires product groups (Material Handling, Earthmoving, Port Operations Tires)
- Drive performance with a strong focus on service levels, efficiency, quality, cost optimization, and performance management
- Act as the central interface within the Commercial Specialty Tires matrix organization, collaborating with central, regional and plant Warehouse & Distribution teams
- Align Commercial Specialty Tires Warehouse & Distribution needs with global standards and processes
- Identify, develop, and implement tailored Warehouse & Distribution solutions for the Commercial Specialty Tires business
- Take central ownership of the EMEA Turntable Warehouse operations
- Collaborate closely with central, regional, and plant teams worldwide

## Your profile

- University degree in Logistics, Supply Chain Management, Business Administration, or equivalent studies
- Several years of professional experience in warehouse and logistics management, including broader supply chain exposure preferred
- Experience in retail logistics is an advantage
- Strong project management skills; experience in leading projects is a plus
- Proven experience working in international environments, ideally including cross-border project leadership
- Strong communication skills with the ability to manage challenging discussions with internal and external stakeholders
- Ability to build and maintain strategic networks within the Warehouse & Distribution organization
- Demonstrated capability to combine strategic thinking with hands-on execution
- Fluent in English (written and spoken); German is a plus
- Willingness to travel approximately 5-10%

Applications from severely handicapped people are welcome.



Job ID  
**REF961650**

Field of work  
**Logistics**

Location  
**Hanover**

Leadership level  
**Leading Self**

Job flexibility  
**Hybrid Job**

Contact  
**Janina Wruck**

Legal Entity  
**Continental Reifen Deutschland GmbH**

## Our offer

- **Attractive Compensation:** You will receive a salary based on the collective agreement of the chemical industry, including an annual pay and vacation bonus – transparent, fair, and future-oriented.
- **Flexibility that fits your life:** Whether mobile working, part-time models, flexible working hours, or sabbaticals – together we find a working model that suits your individual needs.
- **Time off that truly matters:** Enjoy 30 days of paid vacation per year – plus three additional days off for individual use as part of our “Future Value” program.
- **Secure your future:** With our company pension plan, we already invest today in your financial security of tomorrow.
- **Career with perspective:** We actively support you in shaping your career through individual trainings, access to learning platforms such as LinkedIn Learning, and a wide range of development opportunities.
- **Borderless opportunities:** As an EU citizen, you can work remote from other EU countries for up to 40 days per year – offering greater freedom and international flexibility.
- **Exclusive employee benefits:** Take advantage of attractive discounts and a wide range of employee benefits.
- **Stay fit – nationwide:** With our comprehensive range of health and wellness initiatives, you stay active – wherever you are in Germany.
- **Sustainable mobility:** Use our “JobRad” bike leasing program and secure your preferred bicycle at attractive conditions – for more fitness, climate protection, and enjoyment on your daily commute.
- **A family-friendly culture:** We support you with various offers that help balance work and family life, such as on-site childcare places and free emergency childcare services.
- **Support when it matters most:** The Fürstenberg Institute provides you with a confidential external point of contact for professional advice and support in both personal and professional matters.
- **A work environment that embraces diversity:** Look forward to working in a diverse and international environment through collaboration with our global locations.

For more information about the employee benefits you can expect at Continental, please visit our [benefits page](#).

If you would like to learn more about our location, feel free to visit our site page: [Continental Hannover Stöcken](#)

[Diversity, Inclusion & Belonging](#) are important to us and make our company strong and successful. We offer equal opportunities to everyone – regardless of age, gender, nationality, cultural background, disability, religion, ideology or sexual orientation.

If this sounds like a perfect match for you and if you want to become the next supporter of our core values: **Trust, for one another, passion to win and freedom to act** – we are looking forward to receiving your application.

#Jobdrehscheibe

Ready to drive with Continental? Take the first step and fill in the online application.

## **About us**

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2024, the Tires group sector generated sales of 13.9 billion euros. Continental's tire division employs more than 57,000 people worldwide and has 20 production and 16 development sites.