

# Department Supervisor

## Descrição da função

This position is accountable for leading, managing, and providing direction to the production processes at the Lincoln, NE facility. One major function of this position is to manage production operators to ensure the achievement of production goals.

### HOW YOU WILL MAKE AN IMPACT

- Promote and maintain a safe and healthy work environment by complying with corporate and governmental regulations as well as lean principles.
- Employee Relations skills are essential in this position; must be able to develop and maintain a relationship with hourly and salary associates.
- Provide hourly performance feedback, developmental strategies, coaching and ensure training needs are met.
- Participate in problem solving events and improvement projects.
- Ensure all associates are working to meet the organization's metrics around safety, quality, delivery and cost.
- Perform audits on work rules, 6S, standard work and other plant objectives.
- Work with the operations manager to forecast staffing needs.
- Reports to the Operations Manager.
- Other duties as directed.

## Requisitos

### WHAT YOU BRING TO THE ROLE

- HS Diploma or GED
- 3+ years of supervisory experience
- Prior manufacturing/production experience is required
- Strong leadership, presentation, problem solving and group dynamics skills
- Ability to work off shifts as necessary

### ADDITIONAL WAYS TO STAND OUT

- Bachelor's degree in a related field with 2+ years of supervisory experience

Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for this job posting.

No relocation provided for this position

## O que oferecemos



Identificação da vaga  
**REF96071D**

Área funcional  
**Manufacturing Operations and Production**

Local  
**Lincoln**

Nível de liderança  
**Leading People**

Modalidade de trabalho  
**Onsite Job**

Pessoa jurídica  
**ContiTech USA, Inc.**

## THE PERKS

- Immediate Benefits
  - Paid Time Off
  - Tuition Assistance & Employee Discounts
  - Employer 401(k) Match
  - Competitive Bonus Programs
  - Employee Assistance Program
  - Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

All your information will be kept confidential according to EEO guidelines.

### **EEO-Statement:**

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

### **Quem somos**

Continental is a leading tire manufacturer and industry specialist that develops and produces sustainable, safe and convenient solutions for automotive manufacturers as well as industrial and end customers worldwide. Founded in 1871, the company generated sales of €39.7

billion in 2024 and currently employs around 95,000 people in 54 countries and markets.

ContiTech is one of the world's leading industry specialists. The Continental group sector offers its customers connected, environment-friendly, safe and convenient industry and service solutions using a range of materials for off-highway applications, on rails and roads, in the air, under and above the ground, in industrial environments, for the food sector and the furniture industry. With about 39,000 employees in more than 40 countries and sales of some 6.4 billion euros (2024), the global industrial partner is active with core branches in Asia, Europe and North and South America.

Are you ready to shape the future with us?