

# Production Operator

## Your tasks

APPLY AT: [JOBS.CONTINENTAL.COM](https://jobs.continental.com)

### HOW YOU WILL MAKE AN IMPACT

- Demonstrate awareness and concern for the safety of self and others thru adherence of safety policies and procedures and maintaining certifications for plant safety
- Maintain consistent and on time attendance
- Operate production equipment and adhere to quality procedures
- Use/read hose specification & measuring equipment as required (micrometers, calipers and testing equipment)
- Record and maintain production data in accordance with specifications and quality policies.
- Assist in maintenance of tooling and equipment
- Attention to detail, meeting and/or exceed quality standards in work
- Identify and solve production problems to improve process and product flow
- Recommend process improvements to enhance operational efficiency and safety
- Actively participate in team meetings and activities
- Value teamwork and demonstrate skills necessary to be an effective team member
- Flexible and creative with enthusiasm for change and high commitment level
- Required to learn and maintain multiple job certifications and perform a variety of tasks
- Self-motivated/high energy with passion for quality workmanship
- Good verbal and written communication skills
- Other duties as necessary
- Qualifying applicants will be required to successfully pass a phone interview, interview and additional pre-hire checks before hire. \_\_\_\_\_
- THE ENVIRONMENT
  - Safety is our highest priority with an expectation that safety procedures/guidelines/policies are adhered to inclusive of safety wear such as safety glasses, safety shoes and ear plus
  - Work Schedule: 12-hour rotating schedule & if desired a 12-hour straight night shift may be available. In a 28 day period of time there are 14 working days and 14 days off. A Friday, Saturday and Sunday 12-hour fixed night shift may be available.
  - Starting Wage Per Hour:
    - \$22.85
    - \$23.93 when working nights 6pm to 6am & weekends 6am to 6pm
    - \$25.01 when working weekends nights 6pm to 6am



Job ID  
**REF96047A**

Location  
**Norfolk**

Leadership level  
**Leading Self**

Job flexibility  
**Onsite Job**

Legal Entity  
**ContiTech USA, Inc.**

## Your profile

## **WHAT YOU BRING TO THE ROLE**

- Must be 18 years old
- Able to Lift 25 to 50 lbs.
- Willing to work every other weekend 12 hour rotating shifts (days to nights)
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas, now or in the future for this job opening
- Continental is not able to pay relocation expenses for this opportunity

## **ADDITIONAL WAYS TO STAND OUT**

- Experience in manufacturing or other mechanically related experience
- Longevity with previous employers

## **Our offer**

### **THE PERKS**

- Immediate Benefits
- Paid Time Off in First Year
- Employee Discounts(including tire discounts)
- 6% 401K Match with Immediate Vesting
- Diverse & Inclusive Work Environment
- And Many More Benefits That Come with Working for a Global Industry Leader

### **EEO-Statement:**

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

## **About us**

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2024, Continental generated sales of €39.7 billion and currently employs around 190,000 people in 55 countries and markets.

Guided by the vision of being the customer's first choice for material-driven solutions, the ContiTech group sector focuses on development competence and material expertise for products and systems made of rubber, plastics, metal, and fabrics. These can also be equipped with electronic components in order to optimize them functionally for individual services. ContiTech's industrial growth areas are primarily in the areas of energy, agriculture, construction, and surfaces. In addition, ContiTech serves the automotive and transportation industries as well as rail transport.