

Mixing Production Manager

Your tasks

The Mixing Production Manager will:

Manages and directs the operations of the assigned Mixing Department. Ensures efficient delivery and quality of products and services to clients. Responsible for setting and meeting goals and budget Plan of Cost, Quality, Waste, Safety, and Output. Involved in Planning of Capital Expenditures and Process Improvements. Assures adherence to plant procedures and policies.

Support business team (BT) activities

- Quality Improvements and Defective Product
- Run department day to day operations maintaining efficient low cost, high quality output.
- Communicate and review performance of direct reports
- Process Improvements
- Qualify/Uniformity
- Cost Reduction
- Reduction of Process Variation
- Lead House Functions

Responsible for Budget Planning and Accomplishment

1. Attend weekly BT 4 meetings
2. Maintain employee involvement
3. Analyze BOB Process Machine vs. Actual
4. Analyze gaps in BOB Process and Propose Capital Investment to close gaps
5. Capital Expenditures

Project planning

Project Implementation

Ensure all ESH procedures, policies and legal requirements are implemented and monitored.

NOTE: May not be inclusive of all work required and may be updated as needed.

To be transparent about hiring for this position, Continental has identified a preferred candidate. This is not intended to discourage other candidates from applying for this position. Furthermore, Continental has not offered the preferred candidate the position. "Preferred Candidate" means either 1) the position is being performed by someone who satisfies the job's requirements, or 2) a current employee has been identified as a successor through HR processes.



Job ID

REF96010Q

Field of work

Manufacturing Operations and Production

Location

Mount Vernon

Leadership level

Leading Leaders

Job flexibility

Onsite Job

Salary classification

139,120 USD yearly gross

Legal Entity

Continental Tire the Americas, LLC

Your profile

Basic Qualifications:

- Bachelor's degree in related field
- 10+ years of experience in Manufacturing Operations
- 18 months experience of leading people (including matrix/indirect reporting) or project leader experience. Min. 5 years experience in leading people, teams and mid size volume projects
- Experience in international / matrix organizations. Fluent English. International assignment experience for at least 2 years.
- Internal qualified candidates will meet internal guidelines for this executive level role
- Continental is able to offer visa support for internal candidates.
- Relocation may be possible for this position.

Preferred Qualifications:

- Masters degree in related field

ENVIRONMENT

- Safety is our highest priority and safety procedures/ guidelines must be always adhered to. This includes safety wear such as hearing protection and steel toe shoes.

Our offer

THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Employer 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

The starting annual salary for this role is \$139,120 a year.

Salaries are based upon candidate skills, experience, and qualifications, as well as market and business considerations

Ready to drive with Continental? Take the first step and fill in the online application.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal

contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

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About us

Continental is a leading tire manufacturer and industry specialist that develops and produces sustainable, safe and convenient solutions for automotive manufacturers as well as industrial and end customers worldwide. Founded in 1871, the company generated sales of **€19.7 billion in 2025** and currently employs **around 78,000 people in 54 countries and markets**.

Tire solutions from the ***Tires group sector*** make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2024, the Tires group sector generated sales of 13.9 billion euros. Continental's tire division employs more than 57,000 people worldwide and has 20 production and 16 development sites.