

SAP SD/TM/OTM Lead - Techno Functional Analyst

Your tasks

HOW YOU WILL MAKE AN IMPACT

SG 12

We are seeking an experienced SAP SD/TM/OTM Lead - Techno Functional Analyst Lead to join our organization in Rock Hill, United States. In this role, you will lead the design, implementation, and optimization of our SAP Sales and Distribution module while providing technical guidance to cross-functional teams. You will serve as a subject matter expert, bridging the gap between business requirements and technical solutions, and drive continuous improvement in our enterprise resource planning systems.

- Lead the functional analysis, design, and configuration of SAP SD/TM/OTM module to meet business requirements and organizational objectives
- Gather, document, and analyze business requirements from stakeholders and translate them into detailed technical specifications
- Design and implement SAP SD/TM/OTM solutions, including customizations, enhancements, and integrations with other SAP modules (TM/FI/OTM/ELISA/MM/GATP)
- Mentor and guide junior functional analysts and team members, fostering a culture of technical excellence and continuous learning
- Conduct comprehensive testing and develop technical documentation, including process flows, configuration guides, and training materials
- Collaborate with project managers, business analysts, and IT teams to ensure successful project delivery and on-time implementation
- Analyze and optimize existing SAP SD/TM/OTM processes to improve efficiency, reduce costs, and enhance system performance
- Manage change requests, provide post-implementation support, and support system upgrades with minimal business disruption
- Stay current with SAP SD/TM/OTM best practices, new features, and industry trends to recommend process improvements and conduct user training programs
- Good to have S4H Greenfield Implementation and Support and Development project experience.

Your profile

WHAT YOU BRING TO THE ROLE

- Bachelor's Degree in Computer Science, Data Science, Engineering or another related field and 7+ years of hands-on experience with SAP SD/TM/OTM module implementation, configuration, and support, OR 14+ years of related experience if no Bachelor's Degree
- Strong expertise in SAP SD business processes, including sales order management, billing, and delivery



Job ID
REF95970Z

Field of work
Information Technology

Location
Rock Hill

Leadership level
Leading People

Job flexibility
Hybrid Job

Legal Entity
Continental Tire the Americas, LLC

- Proficiency in SAP configuration tools and customization techniques
- Solid understanding of SAP system architecture and integration with other modules (TM, OTM, GATP, EWM,MM, FI, CO)
- Experience with data analysis and report development
- Excellent analytical and problem-solving skills with strong attention to detail
- Demonstrated ability to communicate complex technical concepts to both technical and non-technical stakeholders
- Experience with change management and user adoption strategies
- Strong organizational and project management skills with the ability to manage multiple priorities
- Continental is able to pay relocation expenses for this opportunity.
- Legal Authorization to work in the US is required. Continental will only sponsor current internal employees for employment visas now or in the future for this job opening.

ADDITIONAL WAYS TO STAND OUT

- S4H Greenfield Implementation and Support and Development project experience.
- Knowledge of condition contract management and SAP FIORI.
- 3+ years of experience leading technical teams or mentoring junior analysts

Our offer

THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Volunteer Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employes 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Hybrid Work
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for

the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

THE COMPANY

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.

Tire solutions from the **Tires group sector** make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2025, the Tires group sector generated sales of 13.8 billion euros. Continental's tire division employs more than 56,000 people worldwide and has 19 production and 16 development sites.