

Senior Legal Counsel (Hungary) - Tires

Your tasks

The Senior Legal Counsel will provide legal support to Continental legal entities in Hungary and in the Eastern Europe & Middle East region, and support strategic legal initiatives. This role involves providing efficient, reliable, coordinated, and innovative legal solutions that enable the management and employees of Continental to achieve the goals of the corporation that minimize the risks and maximize the opportunities of the corporation, while serving as a key liaison between internal stakeholders and external law firms in Eastern Europe & Middle East region.

Your main tasks will be:

Consultancy

- Provide legal advice on national and international matters to internal clients in Eastern Europe & Middle East region.
- Identify and analyze legal risks; offer support for the development and implementation of solutions for risk avoidance or its limitation.
- Offer support in communicating and negotiating with external parties in complex/high-stakes matters.
- Independently lead or coordinate complex projects in multiple legal areas with multiple stakeholders.
- Consistently monitor changes in legislation.

Contracts

- Draft and review contracts of all kinds and other legal documents.
- Offer support in negotiation of high complexity/high stake contracts.
- Independently draft and update contract templates in all legal areas.
- Use available Contract Management and Matter Management tools.

Training

- Conduct workshops & training for assigned internal clients.
- Coach junior legal colleagues in their technical as well as organizational skills.

Claims

- Assist and support internal clients in claim management, both in and out of court, both as claimant and as defendant.

Communication, cooperation, and coordination

- Communicate and negotiate with external parties (customers, suppliers, public authorities, etc.).
- Cooperate with other central functions and departments within Continental.
- Coordinate external law firms.



Job ID
REF95794Y

Field of work
Law & Intellectual Property

Location
Timișoara

Leadership level
Leading Self

Job flexibility
Hybrid Job

Legal Entity
S.C. Continental Automotive Products S.R.L.

Reporting

- Regularly record and track all legal matters in applicable IT system(s) and provide an overview when required.

Your profile

Educational Requirements

- University degree from Law School;
- Full professional proficiency in Hungarian law;
- Additional certification in law (e.g. bar exams) is a plus.

Your Profile

- Minimum 5 years of experience in law;
- Working experience abroad or in a multinational company, or having studied abroad, is a plus;
- Very good knowledge of commercial law (including international commercial law and antitrust law), civil law, corporate law, and labor law;
- Ability to draft and review contracts;
- Hungarian language - native or bilingual proficiency;
- Written and spoken legal English - full professional proficiency;
- Ability to work independently and to manage multiple complex tasks simultaneously;
- Strong stakeholder management and cross-functional collaboration skills;
- Confident handling of MS Office;
- Basic knowledge of Contract Management and Matter Management tools;
- High level of integrity and professional ethics.

Our offer

What we offer:

- 13th salary
- Performance bonus
- Christmas & Easter bonus
- Seniority bonus
- Flexible working time;
- Home office;
- Competitive salaries & benefits;
- Health & wellness (Life Assurance, Private Health and Dental Insurance, Sport activities, 24/7 Helpline with Psychologists etc.);
- Different discounts (tires, glasses, medical, shopping, etc.)
- Relocation bonus for non-Timisoara Residents
- Professional development opportunities (in Technical and Leadership Areas);
- International Work Environment & Traveling Opportunities.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.

Tire solutions from the **Tires group sector** make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2025, the Tires group sector generated sales of 13.8 billion euros. Continental's tire division employs more than 56,000 people worldwide and has 19 production and 16 development sites.