

Lean / CBS Coach EMEA

あなたの仕事内容

Your mission

Drive Lean transformation across multiple plants in the EMEA region. Develop site leadership and embed a sustainable continuous improvement culture aligned with central standards.

- Lead and coordinate **Lean / Continuous Improvement (CI)** activities across **multiple sites**
- Translate regional CI strategy into **practical action plans** and ensure execution with site leadership
- **Travel regularly** across plants to support implementation and alignment
- Develop and strengthen **Lean mindset and culture** within local management teams
- Coach and support **local Lean/CBS leads**, including **performance evaluation and development**
- Identify improvement potential and build a **regional CI roadmap** aligned with business priorities
- Drive implementation of Lean tools (e.g. **Kaizen, Gemba, Problem Solving, Value Stream Mapping**)
- Facilitate workshops, training sessions, and leadership coaching
- Ensure achievement of CI targets (cost, quality, delivery, productivity)
- Align with central/regional functions to ensure **standardization and best practice sharing**
- Support strategic planning (capacity, investments, headcount) from a CI perspective
- Lead or contribute to **cross-functional and international projects**

あなたのプロフィール

- Proven experience in **Lean / Continuous Improvement** in manufacturing
- Strong understanding of **production processes and plant operations**
- Experience working in **multi-site or international environments**
- Solid **coaching and leadership development** skills
- Hands-on experience with Lean tools and cultural transformation
- Strong **stakeholder management** and communication skills
- Ability to **drive change in complex organizations**
- Fluent in English (additional languages are a plus)
- Willingness to **travel frequently (EMEA region)**

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- Regional impact across multiple plants
- High visibility role with direct influence on performance and culture
- Opportunity to shape and implement Lean strategy on a broader scale



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会社概要

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2022, Continental generated sales of €39.4 billion and currently employs around 200,000 people in 57 countries and markets.

The ContiTech group sector develops and manufactures, for example, cross-material, environmentally friendly and intelligent products and systems for the automotive industry, railway engineering, mining, agriculture and other key industries. Guided by the vision of “smart and sustainable solutions beyond rubber,” the group sector draws on its long-standing knowledge of the industry and materials to open up new business opportunities by combining various materials with electronic components and individual services.