

# Head of Logistics Controlling - the Americas

## Your tasks

### HOW YOU WILL MAKE AN IMPACT

#### SG 13

This executive-level position is responsible for over 550 million EUR of Logistic Cost which includes Freight, Handling, PE Distribution, & Duty for Tires Group Sector in the Americas region. Lead a team of four direct reports in Fort Mill, plus functionally lead the logistics controllers in the plants and markets.

Implement necessary financial and cost control methodologies for transportation, handling, and warehouse management activities. Ensuring a result-oriented logistics controlling so all AM Supply Chain activities are performed with the optimal cost/benefit ratio considering agreed service-levels. Review logistics cost development from plant to customer (end to end) and provide management information concerning cost trends for all locations and all markets for Business Area Americas.

Drive continuous improvement and performance management activities, lead investment management and support warehouse footprint activities in close collaboration with the AM Supply Chain and Logistics Management team, ensuring highest efficiency level in each logistic process step.

Drive the standardization of processes and define KPIs to allow benchmarking. Implement best practices for AM Logistic Controlling and Performance Management fostering transition from excel based reporting towards digitalized solutions.

Lead the annual planning and monthly forecasting process with regards to logistics cost content, process and timing. Analyze budget and forecast data to ensure integrity and plausibility of all included alternatives. Review actuals and FC of the markets and plants to provide qualified analysis (incl. R&O) to global Controlling. Also, the head of the team supports the setting of goals and ensures that financial targets are met.

Being a vital integral member of the Supply Chain Management team providing consultant services to support management decisions and allocation of resources.

Responsible for approving & supporting all Logistic Capital Requests (eCR's for leases and capital investment) in the Americas as well as Personnel requests (ePR's) for Supply Chain Management team in Fort Mill according to corporate guidelines and authorization of signatures. Oversee and approve contracts for transportation and warehouse management.



Job ID  
**REF95739L**

Field of work  
**Finance and Controlling**

Location  
**Fort Mill**

Leadership level  
**Leading People**

Job flexibility  
**Hybrid Job**

Legal Entity  
**Continental Tire the Americas, LLC**

Conduct logistics cost reporting monthly meetings for all locations across the Americas, to ensure a common understanding of the numbers, the operational performance, and what factors are impacting the results.

Provide training, expertise and support to both market and plant controllers in the region. Steer market and plant controllers with respect to corporate principles. Ensures that all financial operations are performed in compliance with relevant Corporate and legal regulations.

Logistics controlling, in collaboration with Logistics, is responsible for the creation and adjustment of the Warehouse Investment Plan for Capex and RoU (rolling 5 years), as well as for supporting the organization of the corresponding meetings to keep main stakeholders updated.

Creates operational excellence, supports network studies, and works with various functional to create value in our supply chain.

Works with purchasing, accounting, IT, and legal to ensure adherence to corporate guidelines and standards (contracts, ESR, P.20, approvals, payments, etc.).

Supports managing multiple projects as steering committee or review team member.

Responsible to develop the necessary skills of the team, ensuring that their team receive appropriate training, coaching and support to perform effectively. Coach and develop team ensuring all individual tasks are completed timely and efficiently.

## **Your profile**

### **WHAT YOU BRING TO THE ROLE**

- Bachelor's Degree
- 5+ years of Controlling or Finance experience
- 10+ years of Professional experience
- Project management experience
- Excellent social skills
- Internal qualified candidates will meet internal guidelines for this executive level role:
  - 18+ months experience of leading people and/or projects
  - DCfEP or a Best Fit Assessment must be completed
- Continental is able to provide relocation assistance for this opportunity
- Legal authorization to work in the U.S. is required. Continental is able

to offer visa support for current internal Continental employees only.

## **ADDITIONAL WAYS TO STAND OUT**

- Bachelor's degree in Business, Accounting, or Finance
- Master degree in Business, Accounting, Finance or related
- 3+ years Leadership experience
- 7+ years of previous Controlling experience
- Intercultural and international experience
- Spanish and/or Portuguese language skills (written and spoken)
- Experience in Supply Chain

## **Our offer**

### **THE PERKS**

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Volunteer Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employee 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Hybrid Work
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

### **EEO-Statement:**

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

## About us

### THE COMPANY

**Continental** is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.

Tire solutions from the **Tires group sector** make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2025, the Tires group sector generated sales of 13.8 billion euros. Continental's tire division employs more than 56,000 people worldwide and has 19 production and 16 development sites.