

# Financial Controller - CTBC

## Tvoji zadaci

Financial Controller responsible for providing controlling and financial planning services for ContiTech Business Center Timișoara (CTBC), including the Global Business Services & the Business Hub

The role is dedicated to CTBC and focuses on cost allocations, SLA management, forecasting & budgeting, cost analysis, internal invoicing, KPI reporting and financial governance, with close collaboration with Plant Controlling and internal stakeholders.

## Job Description & Responsibilities

### 1. Cost allocations, SLA & stakeholder management

- Calculate and manage “allocation out” values for services provided by CTBC to receiving partners
- Communicate Forecast & Budget values to receiving partners
- Perform reconciliation in the group financial reporting systems (i.e. FIRE) with receiving partners (Intercompany Deferred Charges)
- Support the annual update of Service Description / Service Level Agreements for CTBC services
- Act as main interface with internal stakeholders for clarifications related to costs, allocations and services

### 2. Forecast, Budget & financial planning for CTBC

- Prepare Forecast & Budget for CTBC cost centers, in coordination with Location Lead, HR and Department Heads
- Perform cost evolution analyses (period expenses, trends, deviations vs. plan)
- Ensure cost monitoring and ad hoc reporting & analysis for the CTBC structure

### 3. Invoicing / sales orders (CTBC scope)

- Coordinate the invoicing process for CTBC services, including:
  - invoice documentation and annexes
  - verification of invoice postings performed by GBS Accounts Receivable
- Ensure accuracy and completeness of billing data / sales orders related to CTBC services

### 4. Provisions & month closing - CTBC scope

- Calculating provisions for CTBC costs (salaries, allocations, non periodic costs)
- Prepare analyses and inputs for month closing related to CTBC
- Prepare financial reports for CTBC in line with Group requirements

### 5. KPI & financial governance for CTBC



ID posla  
**REF95701Q**

Sektor  
**Finance and Controlling**

Lokacija  
Темишвар

Liderski nivo  
**Leading Self**

Fleksibilnost  
**Hybrid Job**

Pravno lice  
**ContiTech Thermopol Romania S.R.L.**

- Define, monitor and report CTBC KPIs
- Responsible for CTBC cost center structure
- Perform Headcount Reporting for CTBC in the group financial reporting system
- Check and approve electronic personal requests and headcount reporting for the CTBC structure
- Track and update signature rights and approval limits for CTBC
- Ensure compliance with internal procedures and guidelines

### Working model

- Activities are performed predominantly from CTBC, within a hybrid type of contract, with constant interface with Plant and stakeholders via Teams, calls and shared systems.
- Physical presence in Plant is required only occasionally, for onboarding or critical month end situations.

### Tvoj profil

- Academic degree in Economics / Finance / Controlling
- Minimum 3 years of relevant experience in Controlling or Financial Planning
- Working experience with SAP (FI/CO)
- Very good Excel and MS Office skills
- Very good level of English (written and spoken)
- Strong analytical and financial controlling skills
- Ability to work independently and deliver accurate, transparent analyses
- Ability to build effective relationships with internal stakeholders
- High level of integrity and ability to handle sensitive financial information

### Naša ponuda

#### What We Offer:

- **The 13th salary** - Paid once a year, in December;
- **Meal tickets** - With a value of 40 Ron;
- **Hybrid schedule** - Work-life balance is important, so we offer a flexible schedule. Please agree on this with your superior;
- **Private Health Insurance** - Health is the most important, so we offer you a medical subscription through Signal Iduna;
- **Referral bonuses** - We encourage colleagues to refer new candidates to us and, at the same time, to get the chance to receive a bonus;
- **Bookster** - Feed your body and your mind. You can borrow books and you'll receive them at the office;
- **Sports benefits**- It's important to stay active, so we offer you the 7Card;
- **Discounts at our partners** - We collaborate with different vendors, and we receive discounts for various products/ services like rubbers, restaurants, kindergartens, etc;
- **System for Rewarding Improvement Ideas** - We have an internal improvement program (Continental Idea Management) that gives you the opportunity to come up with ideas and to be honored with an attractive bonus (this is established by the CIM team according to

your improvement idea);

- **Happy days** – If you or your child is getting married, or you become a parent, you receive some extra free days;
- **Life events celebration** - If your family is growing, we praise your newborn with a bonus;
- **Unfortunate events** - In case of unhappy events in your life, we support you by offering you free days and financial support (handled on a case-by-case basis);
- **Extra vacation days** – You begin with 22 vacation days/year, and starting with the 3rd year with us, we offer you 1 more day of vacation and, afterward from 2 to 2 years you'll get one more extra day (the maximum you can achieve is 27);
- **Transport from the Timisoara area** – You can choose to come with the bus provided by the company if you'll work from the plant location/office;
- **Professional development** - Many opportunities to develop yourself within the company;
- **Diversity and multicultural mindset** - We encourage you to join us no matter who, where, or what you are. We have colleagues from different nations and a variety of languages are spoken in our company.

Ready to drive with Continental? Take the first step and fill in the online application.

## O nama

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2021, Continental generated sales of €33.8 billion and currently employs more than 190,000 people in 58 countries and markets. On October 8, 2021, the company celebrated its 150th anniversary.

The ContiTech group sector develops and manufactures, for example, cross-material, environmentally friendly and intelligent products and systems for the automotive industry, railway engineering, mining, agriculture and other key industries. Guided by the vision of “smart and sustainable solutions beyond rubber,” the group sector draws on its long-standing knowledge of the industry and materials to open up new business opportunities by combining various materials with electronic components and individual services.