

# Compensation & Benefits (C&B) and Organizational Development (OD) Expert

## Ihre Aufgaben

- Implement competitive compensation frameworks aligned with business strategy
- Conduct market benchmarking and ensure internal pay equity
- Support strategic initiatives with reward and incentive solutions
- Maintain policies, compliance, and governance across the region
- Provide data-driven insights and reporting to leadership
- Design and support organizational structures, roles, and governance models
- Lead and support transformation initiatives with change management and communication
- Foster culture, engagement, collaboration, and performance
- Build capabilities to improve agility and organizational alignment

## Ihr Profil

University degree

3 years of experience

## Unser Angebot

Ready to drive with Continental? Take the first step and fill in the online application.

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## Über uns

About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent, and affordable solutions for vehicles, machines, traffic and transportation. In 2023, Continental generated sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets.

Guided by the vision of being the customer's first choice for material-driven solutions, the ContiTech group sector focuses on development competence and material expertise for products and systems made of rubber, plastics, metal, and fabrics. These can also be equipped with electronic components in order to optimize them functionally for individual services. ContiTech's industrial growth areas are primarily in the areas of energy, agriculture, construction, and surfaces. In addition,



Job ID  
**REF95687Z**

Arbeitsbereich  
**Personalwesen**

Standort  
**Veliki Crljeni**

Leadership Level  
**Leading Self**

Job Flexibilität  
**Remote Job**

Rechtliche Einheit  
**Kolubara-Univerzal D.O.O.**

ContiTech serves the automotive and transportation industries as well as rail transport.