

(Senior) Sustainable Materials Manager (m/f/diverse) - REF95610W

Your tasks

You are passionate about sustainability and enjoy working at the intersection of technology, strategy, and communication, to actively drive the transformation towards sustainable materials in tires. You thrive in complex environments, connect the dots across functions and topics, and translate technical insights into clear messages for diverse audiences.

Your main tasks will be:

- **Sustainable Material Development:** Drive development activities in the field of sustainable materials, creating the foundation to achieve 100% sustainable materials in tires and strengthening Continental's position as a technology leader
- **Strategy Development:** Develop and implement sustainable material strategies for affected material classes, ensuring alignment with long-term sustainability targets and overall business strategy
- **Technology Scouting and Evaluation:** Identify, scout, and evaluate new material technologies and concepts, assessing them in a broader business context including technological maturity, life cycle assessment (LCA), and commercial viability
- **Innovation and Advancement:** Advance promising technologies and concepts to the next development stages in close collaboration with internal experts and external partners
- **Leadership and Coordination:** Lead the sustainable material transformation for a defined material cluster, orchestrating activities across the full value chain and aligning diverse stakeholders toward shared objectives
- **Stakeholder Coordination and Integration:** Act as a central integrator across R&D, Purchasing, Sustainability Tires, Business Areas, Manufacturing, and external partners, effectively connecting perspectives and fostering collaboration across organizational levels
- **Strategic Communication and Alignment:** Translate complex technical and sustainability topics into clear, compelling insights for audiences ranging from subject-matter experts to senior management, enabling alignment and informed decision-making
- **Decision Preparation and Reporting:** Prepare structured analyses, proposals, and recommendations for upper management, supporting strategic decisions related to sustainable material initiatives

Your profile

Your Profile

- **Background:** University degree in Materials Science, Chemistry, Engineering, Sustainability, Business Administration, or a related field
- **Experience:** Several years of relevant professional experience in



Job ID
REF95610W

Field of work
Research and Development

Location
Hanover

Leadership level
Leading Self

Job flexibility
Hybrid Job

Contact
Janina Wruck

Legal Entity
Continental Reifen Deutschland GmbH

material development, sustainability, or strategic project roles, preferably in a cross functional environment

- **Cross Functional Coordination:** Experience in coordinating topics across multiple functions preferred
- **Technical Expertise:** Good understanding of material technologies, ideally in polymers, rubber, or sustainable materials
- **Strategic Thinking:** Ability to think in long term and system oriented ways, linking technical topics with sustainability and business objectives
- **Sustainability & Lifecycle Knowledge:** Basic to solid knowledge of product and material life cycles and Life Cycle Assessment (LCA)
- **Change Mindset:** Motivation to work in transformation initiatives and to actively support change in complex environments
- **Stakeholder & Networking Skills:** Ability to work with diverse stakeholders and build effective internal and external networks
- **Communication:** Excellent communication skills and the ability to explain complex technical topics clearly to different audiences, including management
- **Language Skills:** Fluent English language skills (written and spoken)
- **Curiosity:** High curiosity regarding internal and external developments and opportunities related to sustainability

Applications from severely handicapped people are welcome.

Our offer

- **Attractive compensation:** We reward exceptional qualifications and experience with the option of an above-tariff salary.
- **Flexibility that fits your life:** Whether mobile working, part-time models, flexible working hours, or sabbaticals - together we find a working model that suits your individual needs.
- **Time off that truly matters:** Enjoy 30 days of paid vacation per year.
- **Secure your future:** With our company pension plan, we already invest today in your financial security of tomorrow.
- **Career with perspective:** We actively support you in shaping your career through individual trainings, access to learning platforms such as LinkedIn Learning, and a wide range of development opportunities.
- **Borderless opportunities:** As an EU citizen, you can work remote from other EU countries for up to 40 days per year - offering greater freedom and international flexibility.
- **Exclusive employee benefits:** Take advantage of attractive discounts and a wide range of employee benefits.
- **Stay fit - nationwide:** With our comprehensive range of health and wellness initiatives, you stay active - wherever you are in Germany.
- **Sustainable mobility:** Use our "JobRad" bike leasing program and secure your preferred bicycle at attractive conditions - for more fitness, climate protection, and enjoyment on your daily commute.
- **A family-friendly culture:** We support you with various offers that help balance work and family life, such as on-site childcare places and free emergency childcare services.
- **Support when it matters most:** The Fürstenberg Institute provides you with a confidential external point of contact for professional advice and support in both personal and professional matters.
- **A work environment that embraces diversity:** Look forward to

working in a diverse and international environment through collaboration with our global locations.

For more information about the employee benefits you can expect at Continental, please visit our [benefits page](#).

If you would like to learn more about our location, feel free to visit our site page: [Continental Hannover Stöcken](#).

[Diversity, Inclusion & Belonging](#) are important to us and make our company strong and successful. We offer equal opportunities to everyone - regardless of age, gender, nationality, cultural background, disability, religion, ideology or sexual orientation.

If this sounds like a perfect match for you and if you want to become the next supporter of our core values: **Trust, for one another, passion to win and freedom to act** - we are looking forward to receiving your application.

#Jobdrehscheibe

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2025, the Tires group sector generated sales of 13.8 billion euros. Continental's tire division employs more than 56,000 people worldwide and has 19 production and 16 development sites.