

Group Leader Process - Tires

Your tasks

We are seeking an experienced and results-oriented **Group Leader Process** to lead a team of engineers in driving process optimization, operational excellence, and continuous improvement initiatives. This role is instrumental in enhancing manufacturing performance, supporting business objectives, and fostering a culture of innovation, quality and collaboration.

Key Responsibilities:

- Develop, implement, and optimize manufacturing processes to ensure stable and efficient production;
- Identify process bottlenecks and lead problem-solving activities using structured methodologies;
- Support new product launches and industrialization projects, ensuring smooth implementation into production;
- Monitor and analyze key performance indicators (KPIs) and implement corrective actions where needed;
- Lead root cause analysis activities and drive sustainable corrective and preventive actions;
- Manage engineering resources, priorities, and project timelines to meet business needs;
- Leads internal strategic projects and fulfill the tasks defined within them;
- Provides mentoring and onboarding training for new team members in Process Engineering;
- Actively participate in problem-solving activities and corrective actions.

Your profile

- Technical University Degree in Engineering;
- Minimum 5 years experience in Process Engineering in manufacturing industry;
- Previous leadership experience - minimum 3 years;
- Advanced Quality Core Competencies: Structured Problem Solving, internal Audit, KPI Management;
- Advanced knowledge related to Automotive Core Tools;
- Advanced English level;
- Advanced Microsoft Office;
- Solid understanding of stakeholders and industry trends;
- Project management track record;
- Experience in managing budgets and costs;
- Experience in successfully managing a change process;
- Ability to work effectively within a matrix organization;
- Knowledge of rubber manufacturing represents a plus.

Our offer



Job ID
REF95589N

Field of work
Engineering

Location
Timișoara

Leadership level
Leading People

Job flexibility
Onsite Job

Legal Entity
S.C. Continental Automotive Products S.R.L.

- 13th salary;
- Performance bonus;
- Christmas & Easter bonus;
- Seniority bonus;
- Flexible working time;
- Competitive salaries & benefits;
- Health & wellness (Life Assurance, Private Health and Dental Insurance, Sport activities, Canteen, 24/7 Helpline with Psychologists etc.);
- Different discounts (tires, glasses, medical, shopping, etc.);
- Relocation bonus for non-Timisoara Residents;
- Professional development opportunities (in Technical and Leadership Areas);
- International Work Environment & Traveling Opportunities.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2024, Continental generated sales of €39.7 billion and currently employs around 190,000 people in 55 countries and markets.

With its premium portfolio in the car, truck, bus, two-wheel and specialty tire segment, the Tires group sector stands for innovative solutions in tire technology. Intelligent products and services related to tires and the promotion of sustainability complete the product portfolio. For specialist dealers and fleet management, Tires offers digital tire monitoring and tire management systems, in addition to other services, with the aim of keeping fleets mobile and increasing their efficiency. With its tires, Continental makes a significant contribution to safe, efficient and environmentally friendly mobility.