

HRBP Internship

Descrição da função

Are you passionate about people and eager to gain hands on experience in Human Resources?

We are looking for an **HR Business Partner Intern** to join our team and support various HR functions. This internship is an excellent opportunity to learn the end-to-end HR process, from Talent Acquisition and Employee Engagement to Talent Management and opportunity to lead small scale HR initiatives/projects.

Mission of the role

As an HRBP Intern, you will work closely with HR leaders and Market Malaysia business stakeholders to align HR strategies with business goals, ensuring a people-centric approach to company success. Your role will be instrumental in **supporting employees, improving HR processes, and contributing to a positive workplace culture.**

What you will learn and do

HR Strategy and Business Alignment - support HR BP in aligning HR initiatives with Business needs.

Talent Acquisition and Onboarding - assist in recruiting, assessment center logistic support and onboarding new hires.

Employee Engagement and Culture Building - help drive engagement programs, employee feedback initiatives and company events.

Performance Management - Participate in performance review cycles

HR Operations & Compliance - get hands on experience with HR policies, employee records, and compliance processes.

Learning and Talent Development- support training program, career development initiatives, and leadership workshops.

Requisitos

Who We Are Looking For

- Preference 6 months availability or willing to extend
- Currently doing Bachelors Degree or Diploma in HR/ Communications related fields
- Passion for HR and people focuses initiatives.
- Strong analytical and problem solving skills
- Good communication and interpersonal abilities
- Ability to handle confidential information with professionalism



Identificação da vaga
REF95515C

Área funcional
Human Resources

Local
Petaling Jaya

Modalidade de trabalho
Onsite Job

Pessoa jurídica
Continental Tyre PJ Malaysia Sdn. Bhd.

- Proactive attitude with a willingness to learn and contribute

O que oferecemos

If you are a detail-oriented reward specialist who enjoys balancing strategy, governance and business partnership, this role is for you.

Apply now and help shape the future of our total rewards framework.

Ready to drive with Continental? Take the first step and fill in the online application.

Quem somos

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €39.7 billion in 2024 and currently employs around 95,000 people in 54 countries and markets.

Tire solutions from the **Tires group sector** make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2024, the Tires group sector generated sales of 13.9 billion euros. Continental's tire division employs more than 57,000 people worldwide and has 20 production and 16 development sites.