

APAC Controlling Trainee Program

Your tasks

Kick-start your career with Continental Tires APAC through our **Functional Proficiency Program (AFPP)**—a structured graduate journey designed to fast-track high-potential talents into future specialists and leaders.

What you'll experience:

- A **12-month structured program** with **4 cross-functional rotations**
- Exposure and network opportunity to **APAC regional business operations**
- Hands-on learning in **Hands-on exposure to product management, pricing strategy, market intelligence & analysis**
- Real business projects with international stakeholders
- Coaching and mentorship from experienced leaders

Your learning journey includes:

- Product lifecycle management and portfolio positioning
- Pricing strategy, margin management, and market competitiveness
- Understanding customer segments, channels, and tire industry dynamics
- Applying data-driven insights to commercial decisions

The program begins with an **on-site regional welcome week** at the Tires APAC headquarters, helping you connect with peers, leaders, and mentors from day one.

Your profile

- Bachelor's or Master's degree in Finance, Business Administration, International Management, or related disciplines
- Recent graduate or professional with up to 2 years of relevant work experience in finance, controlling, or business operations
- Demonstrated ability to work effectively in international and multicultural business environments
- Strong analytical capabilities with sound business acumen; proven commitment to professional excellence and disciplined work practices
- Excellent interpersonal and communication skills; demonstrated capacity for rapid skill acquisition and self-directed professional development
- Proficiency in English and Thai



Job ID
REF95469W

Field of work
Finance and Controlling

Location
Bangkok

Leadership level
Leading Self

Job flexibility
Onsite Job

Legal Entity
Continental Tyres Co., Ltd.

Our offer

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2025, the Tires group sector generated sales of 13.8 billion euros. Continental's tire division employs more than 56,000 people worldwide and has 19 production and 16 development sites.