

# Criminal Law Specialist (m/f/diverse) ContiTech - REF95244I

## 工作职责

As a Criminal Law Specialist (m/f/diverse), you will play a key role in strengthening our global compliance framework, ensuring integrity, trust, and legal certainty across all business areas worldwide.

### Your Key Responsibilities:

#### Criminal Law & Compliance Expertise

- Act as the central expert for all criminal law-related matters and advise the business on appropriate responses
- Continuously develop and improve the global Compliance Management System with a focus on criminal law
- Monitor regulatory developments and translate them into practical compliance improvements
- Drive global compliance initiatives, including policies, training, communication, and integrity culture
- Support continuous compliance risk analysis and early detection mechanisms in close cooperation with relevant functions
- Build and maintain a strong global compliance network and collaborate closely with the Compliance Central Team

#### Compliance Case Management

- Design and operate an effective, independent, and confidential compliance case management system
- Act as the key driver in assessing, prioritizing, and assigning incoming reports to the appropriate investigators
- Oversee ongoing investigations and evaluate outcomes and lessons learned
- Strengthen awareness and trust in the global whistleblowing system through training and communication
- Prepare case statistics, trend analyses, and management reporting
- Define and enforce appropriate measures in case of confirmed violations
- Functionally lead the Compliance Case Management team and coordinate key stakeholders worldwide

## 职位要求

- Fully qualified lawyer or legal counsel with relevant professional experience
- Solid knowledge of applicable laws, regulations, and industry standards
- Confident user of MS Office; advanced Excel and Power BI skills are a plus
- Business fluent German and English (written and spoken); additional languages are an advantage
- Independent working style



职位号码  
**REF95244I**

工作职能  
合规

所在地  
**Hanover**

领导力级别  
个人贡献者

工作场所灵活度  
混合式办公

招聘专员  
**Tabea Gieseler**

法律实体名称  
**ContiTech Deutschland GmbH**

- Strong analytical, organizational, and communication skills, both written and verbal
- High ethical standards, integrity, and a strong sense of responsibility
- Strong intercultural competence combined with a collaborative, team oriented mindset

Applications from severely handicapped people are welcome.

我们可以提供

The well-being of our employees is important to us. That's why we offer exciting career prospects and support you in achieving a good work-life balance with additional benefits such as:

- Training opportunities
- Mobile and flexible working models
- Sabbaticals

and much more...

Sounds interesting for you? [Click here to find out more.](#)

[Diversity, Inclusion & Belonging](#) are important to us and make our company strong and successful. We offer equal opportunities to everyone - regardless of age, gender, nationality, cultural background, disability, religion, ideology or sexual orientation.

Ready to drive with Continental? Take the first step and fill in the online application.

关于我们

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.

ContiTech is one of the world's leading material experts for industry applications. The Continental group sector offers its customers reliable, safe and convenient industry and service solutions using a range of materials for off-highway applications, on rails and roads, in the air, under and above the ground, in industrial environments, for the food sector and the furniture industry. With about 20,000 employees (Status as of March 2026) at more than 60 sites globally, and sales of some 6.0 billion euros (2025), the global industrial partner is active with core branches in Asia, Europe and North and South America.