

# Health & Safety Analyst

## Your tasks

The Health & Safety Analyst will:

The Safety & Health Analyst plays a key role in supporting and improving the company's Environmental, Safety, and Health (ESH) programs within a fast paced manufacturing environment. This role provides technical expertise and analytical support in fire protection, loss prevention, contractor safety, and ESH project management. The Safety & Health Analyst partners with operations, maintenance, engineering, and contractors to evaluate risks, maintain compliance, prevent incidents, and drive continuous improvement across production facilities.

This position conducts risk assessments on manufacturing processes, evaluates facility fire protection and suppression systems, develops loss prevention strategies, and manages contractor work control processes. The Safety & Health Analyst also supports ESH capital projects, system upgrades, and compliance initiatives while promoting a strong safety culture built on engagement, accountability, and hazard awareness.

## Key Responsibilities:

- Fire Protection & Loss Prevention
  - Assess fire protection systems, equipment, and processes to ensure compliance with NFPA standards and company requirements.
  - Support inspections, testing, and maintenance of alarms, suppression systems, sprinklers, extinguishers, and fire water systems.
  - Identify fire and explosion hazards in manufacturing operations and recommend mitigation strategies.
  - Analyze asset loss trends and develop preventative solutions to reduce downtime, equipment failures, and facility risks.
- Contractor Safety
  - Manage the contractor safety program, including prequalification, onboarding, and training compliance.
  - Review contractor work scopes to determine ESH requirements for high risk tasks (hot work, confined space, LOTO, working at heights, excavation, etc.).
  - Conduct field observations and audits to verify adherence to site expectations and regulatory requirements.
  - Support safe work permits, job safety analyses (JSAs), and contractor incident investigations.
- ESH Project Management
  - Lead and support ESH projects related to hazard reduction, compliance improvements, and system upgrades.
  - Prepare project plans, track milestones, manage documentation, and communicate progress with stakeholders.
  - Collaborate with engineering and maintenance teams on design



Job ID  
**REF95224U**

Field of work  
**Health Safety and Security**

Location  
**Mount Vernon**

Leadership level  
**Leading Self**

Job flexibility  
**Onsite Job**

Legal Entity  
**Continental Tire the Americas, LLC**

reviews to ensure safe installation and modification of equipment and processes.

- Coordinate capital and operational projects that enhance safety performance and reduce risk.
- **Data Analysis, Reporting & Compliance**
  - Analyze incident, audit, inspection, and near miss data to identify trends and recommend corrective actions.
  - Maintain ESH records, metrics, and dashboards; prepare reports for leadership and regulatory bodies.
  - Support OSHA, EPA, and NFPA compliance efforts, including inspections, program updates, and regulatory reviews.
  - Conduct routine workplace inspections and risk assessments across production areas.
- **Culture & Continuous Improvement**
  - Promote a proactive safety culture by engaging employees and contractors at all levels.
  - Develop and deliver training on fire protection, contractor safety, and loss prevention topics.
  - Participate in or lead incident investigations and root cause analyses.
  - Recommend improvements to procedures, safe work practices, and engineering controls.
  - Ensure all ESH procedures, policies and legal requirements are implemented and monitored.
- ***NOTE: May not be inclusive of all work required and may be updated as needed.***

## Your profile

### Basic Qualifications:

- Bachelor's degree in Occupational Safety & Health, Environmental Science, Engineering, Industrial Technology or related field ( or equivalent experience)
- 3 years in manufacturing, industrial operations or construction safety
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for this job posting.
- No relocation assistance is offered for this position

### Preferred Qualifications:

- 5 years in manufacturing, industrial operations or construction safety

### Environment

- Safety is our highest priority and safety procedures/ guidelines must be always adhered to. This includes safety wear such as hearing protection and steel toe shoes.
- The job is within a non-climate controlled environment where you will be exposed to temperature swings (hot/cold), forklift and pedestrian traffic, and noise. Majority of work completed in a high heat environment.
- The role involves various physical tasks, including lifting, bending, stooping, pushing, pulling, and operating machinery, with

comprehensive training provided.

## **Our offer**

### THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Employer 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

The starting annual salary for this role is \$70,686 a year.

Salaries are based upon candidate skills, experience, and qualifications, as well as market and business considerations

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### **EEO-Statement:**

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

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## About us

Continental is a leading tire manufacturer and industry specialist that develops and produces sustainable, safe and convenient solutions for automotive manufacturers as well as industrial and end customers worldwide. Founded in 1871, the company generated sales of **€19.7 billion** in **2025** and currently employs **around 78,000** people in **54** countries and markets.

Tire solutions from the *Tires group sector* make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2024, the Tires group sector generated sales of 13.9 billion euros. Continental's tire division employs more than 57,000 people worldwide and has 20 production and 16 development sites.