

# Tax Compliance Manager (m/f/d) - REF95098Q

## Your tasks

We are seeking a detail-oriented and analytical Tax Compliance Manager to join our organization in Hannover, Germany. In this role, you will be responsible for ensuring our organization maintains full compliance with German tax regulations and international tax requirements. You will manage complex tax compliance processes, coordinate with internal departments and external tax authorities, and provide strategic guidance on tax-related matters. This position requires a professional who can organize multiple compliance initiatives while maintaining the highest standards of accuracy and efficiency.

- Develop, implement, and maintain comprehensive tax compliance strategies aligned with German tax law and international regulations
- Conducting and evaluating regular risk reports and reporting to management
- Communication and coordination with reporting units
- Organization, creation and delivery of training sessions
- Independent identification of weaknesses in the Tax CMS / Tax Risk Management and development, implementation and follow-up of corrective measures
- Coordination, monitoring and active consultation regarding tax clauses in separation agreements, including related documents
- Independent clarification and response to inquiries concerning tax clauses in these segregation agreements

## Your profile

- Academic degree in law or business administration or comparable qualification
- Successfully passed the German tax advisor examination
- Practical experience in the industry in the area of tax compliance management systems (Tax CMS) and/or in managing separation agreements would be desirable
- Affinity for legal work
- Fluent German and English, both written and spoken
- High level of commitment and assertiveness
- Strong analytical skills
- Experience with or interest in process automation and the use of artificial intelligence

Applications from severely handicapped people are welcome.

## Our offer

The well-being of our employees is important to us. That's why we offer exciting career prospects and support you in achieving a good work-life balance with additional benefits such as:



Job ID  
**REF95098Q**

Field of work  
**Finance and Controlling**

Location  
**Hanover**

Leadership level  
**Leading Self**

Job flexibility  
**Hybrid Job**

Contact  
**Delphine Rennemann**

Legal Entity  
**Continental Aktiengesellschaft**

- Training opportunities
- Mobile and flexible working models
- Sabbaticals
- and much more...

Sounds interesting for you? [Click here to find out more.](#)

#Jobdrehscheibe

#LI-TS1

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## About us

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2025, the Tires group sector generated sales of 13.8 billion euros. Continental's tire division employs more than 56,000 people worldwide and has 19 production and 16 development sites.