

# (Junior) IT Engineer Infrastructure Access, Identities & Resources - CTBC

## Your tasks

We are looking for a motivated Junior IT Engineer to join our Infrastructure team, focusing on Access, Identities, and Resources. In this role, you will support and further develop key enterprise services, including Privileged Access Management (PAM), Privileged Identity Management (PIM), Identity & Access Management (IAM), Resource Directory Services, and Access Services such as VPN firewall access and external partner connectivity.

This position is ideal for individuals with initial technical experience who are eager to grow, learn, and take on increasing responsibility in a highly collaborative environment.

- Support operations and lifecycle activities for:
  - PAM and PIM platforms
  - Identity & Access Management systems
  - Resource Directory and related directory services
  - Access services, including firewall policies for VPN and partner connectivity
- Assist in troubleshooting, incident handling, and change implementation across the service scope.
- Contribute to harmonization, complexity reduction, and cost optimization initiatives.
- Participate in service transformation activities and support modernization projects.
- Document processes, configurations, and changes to ensure transparency and compliance.
- Work closely with senior engineers and service owners to continuously improve the environment.
- Collaborate with internal stakeholders and external partners to support secure and reliable service delivery.

## Your profile

- Initial technical experience in IT infrastructure, security, or identity management (internships, training programs, or first job experience welcome).
- Basic understanding of networks, authentication concepts, directories, or access management.
- Strong willingness to learn, take responsibility, and develop deeper expertise in Infrastructure and IAM topics.
- Analytical mindset with a structured and solution oriented approach.
- Team player with good communication skills and a proactive working style.
- Interest in automation, standardization, and continuous improvement.
- Nice to have: Basic scripting skills (PowerShell, Python, etc.).



Job ID  
**REF95045Q**

Field of work  
**Information Technology**

Location  
**Timișoara**

Leadership level  
**Leading Self**

Job flexibility  
**Hybrid Job**

Legal Entity  
**ContiTech Thermopol Romania S.R.L.**

- First experience with ticketing systems or ITSM processes.

## Our offer

- **The 13-th salary** - Paid once a year, in December;
- **Meal tickets** - With a value of 40 Ron;
- **Hybrid schedule** - Work-life balance is important, so we offer a flexible schedule. Please agree on this with your superior;
- **Private Health Insurance** - Health is the most important, so we offer you a medical subscription through Signal Iduna;
- **Referral bonuses** - We encourage colleagues to refer new candidates to us and, at the same time, to get the chance to receive a bonus;
- **Bookster** - Feed your body and your mind. You can borrow books and you'll receive them at the office;
- **Sports benefits** - It's important to stay active, so we offer you the 7Card;
- **Discounts at our partners** - We collaborate with different vendors, and we receive discounts for various products/ services like rubbers, restaurants, kindergartens, etc;
- **System for Rewarding Improvement Ideas** - We have an internal improvement program (Continental Idea Management) that gives you the opportunity to come up with ideas and to be honored with an attractive bonus (this is established by the CIM team according to your improvement idea);
- **Happy days** - If you or your child is getting married, or you become a parent, you receive some extra free days;
- **Life events celebration** - If your family is growing, we praise your newborn with a bonus;
- **Unfortunate events** - In case of unhappy events in your life, we support you by offering you free days and financial support (handled on a case by-case basis);
- **Extra vacation days** - You begin with 22 vacation days/year, and starting with the 3rd year with us, we offer you 1 more day of vacation and, afterward from 2 to 2 years you'll get one more extra day (the maximum you can achieve is 29);
- **Professional development** - Many opportunities to develop yourself within the company;
- **Diversity and multicultural mindset** - We encourage you to join us no matter who, where, or what you are. We have colleagues from different nations and a variety of languages are spoken in our company.

Ready to drive with Continental? Take the first step and fill in the online application.

## About us

Continental is a leading tire manufacturer and industry specialist that develops and produces sustainable, safe and convenient solutions for automotive manufacturers as well as industrial and end customers worldwide. Founded in 1871, the company generated sales of €39.7 billion in 2024 and currently employs around 95,000 people in 54 countries and markets.

ContiTech is one of the world's leading industry specialists. The

Continental group sector offers its customers connected, environment-friendly, safe and convenient industry and service solutions using a range of materials for off-highway applications, on rails and roads, in the air, under and above the ground, in industrial environments, for the food sector and the furniture industry. With about 39,000 employees in more than 40 countries and sales of some 6.4 billion euros (2024), the global industrial partner is active with core branches in Asia, Europe and North and South America.