

Head of Production

Your tasks

In the Contitech, a Continental sector, you will coordinate and follow up on all product and process industrialization in order to meet the business case, project budget, and its production targets (e.g. reduce scrap and waste, cycle times). Furthermore, the PPI Coordinador initiates and implements action plans for continuous improvement of all product and process industrialization relevant processes.

You will be responsible for transferring the available know-how in other plants worldwide to the new plant, in a very challenging environment with a very motivated team.

If you have a passion to win, love lean manufacturing initiatives, really like to define the methods and ensure its execution, **join us in this Greenfield Endeavour!!**

Job description:

General Management and Strategy

- Manage and coordinate the production function of the plant/operations unit

- Translate plant/operations unit's production strategy into action plans and ensure implementation.

- Contribute to strategic and operative planning of the plant/operations unit (e.g. with respect to investments, capacity and headcount planning).

- Ensure the achievement of production targets according to internal and external customer expectations.

- Initiate and control investments for production equipment (e.g. production machines, assembly equipment).

- Initiate and implement continuous improvement activities by applying CBS methods and training measures.

- Interface to segment, BU or BA functions in order to gather local production requirements and demands and other feedback.

- Participate in and/or steer global or local production-related and cross-functional projects.

- Conduct employee dialogues, personnel development and coaching.

Financial Management

- Prepare, review and manage the budget and forecast of production cost centers.

- Ensure timely submission of financial data to controlling.

- Implement and conduct activities according to the budget established.

- Ensure that the financial goals are met.

Production Planning and Control



Job ID
REF94883W

Field of work
Engineering

Location
Aguascalientes

Leadership level
Leading Self

Job flexibility
Onsite Job

Contact
Sergio Gonzalez

Legal Entity
ContiTech Mexicana, S. de R.L. de C.V.

Ensure planning of all production processes, equipment and employee resources taking into account customer demand and available capacity.

Ensure the fulfillment on the daily and monthly production plan and corrective actions with relevant departments.

Contribute to regular production planning and control processes (especially in close cooperation with supply chain function of plant/operations unit).

Production Execution

Ensure operation of all production and rework processes and equipment (e.g. mixing, calendaring, extruding, making-up, pressing, vulcanization, assembly, etc.) according to standards and planning in close cooperation with maintenance (manufacturing engineering / facility management).

Ensure operation of in-process quality control and final inspection according to standards and planning.

Improve and follow up regularly on quality and losses with relevant departments.

Ensure operation of internal material handling and transportation (internal logistic) for semi-finished goods (raw materials and finished goods are excluded) according to standards and planning.

Ensure production data acquisition (e.g. order, machine, process or quality data) according to standards.

Ensures compliance with requirements regarding ESH.

Training and Coaching

Operate shop floor training management (i.e. education and training of variable staff for production, logistics and maintenance processes).

Ensure the availability of qualified employees for the production function in cooperation with plant HR.

Initiate and control the continuous qualification of production employees in cooperation with plant HR .

Monitoring and Reporting

Support production performance (KPI) monitoring and reporting (e.g. regarding cost, lead time, quality, scrap, waste, energy, OEE, etc.) in cooperation with manufacturing engineering and plant controlling.

Initiate and control measures to improve production process performance.

Standardization

Ensure local implementation of central production standards.

Provide feedback and input for further development of standards regarding production processes (e.g. production flow plan, production control plan, work instructions, standardized work chart, standardized work combination table, job instruction sheet, process parameters, materials), production equipment (e.g. machines, equipment, layout), logistics (e.g. material handling and storage technologies) and quality (e.g. test methods, equipment) to segment, BU or BA functions.

Your profile

- University degree, preferably in industrial engineering, mechanical engineering or related technical discipline.
- 5 or more years of professional experience in various production functions
- cross-functional experience e.g. in engineering, quality, supply chain or lean preferred.
- Comprehensive experience in rubber and plastic production processes
- 3 or more years in a leadership position, in operational units with functional and disciplinary responsibility for other individuals.
- Experience in working with international teams on production topics and understanding of foreign cultures.

Our offer

At Continental we are committed to building an inclusive and discrimination-free ecosystem in Mexico, these principles are rooted in our corporate philosophy and culture. Therefore, it is totally forbidden to request a pregnancy or HIV test as part of our selection processes.

#LI-SFGO

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2024, Continental generated sales of €39.7 billion and currently employs around 190,000 people in 55 countries and markets.

Guided by the vision of being the customer's first choice for material-driven solutions, the ContiTech group sector focuses on development competence and material expertise for products and systems made of rubber, plastics, metal, and fabrics. These can also be equipped with electronic components in order to optimize them functionally for individual services. ContiTech's industrial growth areas are primarily in the areas of energy, agriculture, construction, and surfaces. In addition, ContiTech serves the automotive and transportation industries as well as rail transport.