Salesforce DevOps Engineer

Your tasks

Continental's digital capabilities are growing every day. Our Data & Customer Solutions IT team creates a wide range of technology solutions for Continental's Global Sales and Marketing teams – and we want you to join us!

Our team continuously works on the digitalization of our business-to-business processes and end consumer communication, using leading web technologies and a strong focus on data science and artificial intelligence. We run Continental's global customer relationship management platform, which supports our Sales colleagues in their daily interaction with customers.

If you'd love to join a global team that works on the latest technologies and creates value-added solutions for customers, Continental is the perfect match for you.

The **Salesforce DevOps Engineer / Developer** is responsible for designing, building, deploying, and supporting scalable Salesforce solutions while ensuring reliable CI/CD, release governance, and deployment automation. The role combines hands-on Salesforce development expertise with strong DevOps and release management capabilities to deliver changes safely, consistently, and with full traceability across environments.

Key tasks:

- Drive the DevOps and release strategy for a global Salesforce Sales & Service implementation;
- Design, develop, and maintain Salesforce solutions across Sales Cloud and Service Cloud using Apex, Lightning Web Components, Flows, integrations, and declarative configuration;
- Design and maintain CI/CD pipelines (Azure DevOps/Git, SFDX/sf CLI, validation deploys, automated tests, quality gates);
- Define environment and branching strategy, release governance, approvals, and rollback/hotfix procedures;
- Support end-to-end delivery from technical design and development through testing, deployment, and production stabilization;
- Troubleshoot deployment and application issues, including metadata dependencies, test failures, integration errors, permissions, and environment inconsistencies;
- Collaborate with architects, admins, business analysts, and product teams to translate requirements into robust technical solutions.

Your profile

- Academic degree in Computer Science or a comparable qualification;

Job ID
REF94749C

Field of work
Information Technology

Location
Ribeirão

Leadership level
Leading Self

Job flexibility
Hybrid Job

Working time
Full Time

Legal Entity
Continental Solution Center Portugal, Unipessoal, LDA.

- Multiple years of experience in Salesforce development, DevOps, or release engineering;
- Hands-on experience with Salesforce development, including Apex, Lightning Web Components, Flows, and configuration;
- Experience building and operating CI/CD pipelines for Salesforce using Azure DevOps, Git, and SFDX/sf CLI;
- Strong understanding of Salesforce deployment concepts, including metadata, environments, Apex tests, dependencies, and rollback procedures;
- Good scripting and automation skills in PowerShell, Bash or Python;
- Experience with quality controls such as automated tests, static analysis, and PR policies;
- Knowledge of authentication and secrets management;
- Familiarity with Agile/Scrum methodologies;
- Strong collaboration and problem-solving skills;
- Professional working proficiency in English;
- Open to international travel (up to 10%).

Our offer

Our offer:

You are going to work in a team of 16 spread across 4 countries. Being part of a global IT team working on various innovations and tasks, there is always an opportunity to grow and move into different directions within our organization.

- Integration in a challenging and international work environment;
- Flexible working model;
- Agile and collaborative workstyle;
- Continuous opportunities for the promotion of talent and training.

We are committed to fostering a workplace where everyone feels safe, respected, and valued. All kind of applications are welcome.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental is a leading tire manufacturer and industry specialist that develops and produces sustainable, safe and convenient solutions for automotive manufacturers as well as industrial and end customers worldwide. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.