

Internal - Continental Business System (CBS) Engineer

Your tasks

YOUR TASKS

Summary

The Continuous Improvement Engineer (CBS Engineer / Change Agent) is a local expert in the Continental Business System (CBS), responsible for driving plant-wide continuous improvement and operational excellence. This role focuses on advancing CBS maturity by leading and supporting value stream mapping and continuous improvement events, facilitating structured problem solving, and coaching all levels of the organization on CBS tools, methodologies, and change management practices. The position partners closely with cross-functional teams to strengthen engagement, improve processes, and ensure effective project execution aligned with plant operational goals. Additionally, the role supports training, documentation, stakeholder engagement, and fosters a culture of innovation, accountability, teamwork, and continuous learning across the organization.

HOW YOU WILL MAKE AN IMPACT

- Lead value stream mapping and design to improve operational efficiency
- Support execution of value stream changes and continuous improvement initiatives
- Facilitate improvement events and structured problem-solving activities
- Drive adoption and engagement of the Continental Business System (CBS)
- Coach teams on CBS tools, methods, and best practices
- Deliver training and guide tool selection for operational challenges
- Lead cross-functional projects aligned to business and plant goals
- Build strong partnerships and collaborate to ensure successful execution
- Analyze data, identify root causes, and implement practical solutions
- Foster a culture of accountability, innovation, continuous learning, and collaboration
- **NOTE: May not be inclusive of all work required and may be updated as needed.**

To be transparent about hiring for this position, Continental has identified a preferred candidate. This is not intended to discourage other candidates from applying for this position. Furthermore, Continental has not offered the preferred candidate the position.

Your profile



Job ID
REF94710W

Field of work
Industrial Engineering

Location
Sumter

Leadership level
Leading Self

Job flexibility
Onsite Job

Legal Entity
Continental Tire the Americas, LLC

WHAT YOU BRING TO THE ROLE

- This role is an internal only position, external applicants will not be considered for this role
- Minimum Bachelor's degree in Engineering (any discipline)
- Minimum 5 years of experience in production and manufacturing processes
- Minimum 1 year of experience in project management
- Advanced knowledge of CBS tools and methodologies (Lean / Six Sigma)

Our offer

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and

markets.

With its premium portfolio in the car, truck, bus, two-wheel and specialty tire segment, the Tires group sector stands for innovative solutions in tire technology. Intelligent products and services related to tires and the promotion of sustainability complete the product portfolio. For specialist dealers and fleet management, Tires offers digital tire monitoring and tire management systems, in addition to other services, with the aim of keeping fleets mobile and increasing their efficiency. With its tires, Continental makes a significant contribution to safe, efficient and environmentally friendly mobility.