

Team Lead Product Delivery & Operations (Lousado)

Your tasks

Continental Tires offers the perfect tires for a wide range of different applications - from cars, trucks and buses to special vehicles, bicycles and motorcycles.

As an organization, we are in the middle of the transformation from a tire manufacturer to becoming the world's leading tire solution provider and extending our offering towards sensors, connectivity devices, IoT platforms and algorithms.

If you'd love to be of this transformation and play an essential role in turning our vision into reality, by solving challenging customer problems with solutions no one has thought of before, Continental is the perfect match for you.

As Team Lead Product Delivery & Operations (Lousado), you ensure efficient, high-quality end-to-end delivery from feature intake to operation & further development. You will lead the local Product Manager/Product Owner and Operations teams, set delivery and operations standards, and secure smooth execution and operations together with local and global partners.

- Key Responsibilities -

Leadership of Local Teams:

- Lead, coach, and develop the local Product Manager / Product Owner & Operations Teams;
- Responsible for resource planning, hiring process, talent management process, budget planning, and people development;
- Manage resource planning, workload balancing and prioritization across both teams;
- Promote a culture of accountability, collaboration and continuous learning & improvement across roles and disciplines;
- Act as local key-contact for all delivery, operations and collaboration issues.

Ownership of Delivery & Operations Models, Processes and Standards:

- Define, document, and continuously improve delivery and operations standards, processes and frameworks to assure quality and efficiency;
- Design the KPI framework and mechanisms for delivery and operations quality and efficiency;
- Oversee and assure smooth test planning, execution, acceptance, GTM, support and improvement;
- Monitor and enforce adherence to the defined delivery and operations standards, processes and frameworks;
- Track and report operations quality and efficiency using KPIs;
- Detect execution risks early, escalate when needed, and drive



Job ID
REF94560S

Field of work
Research and Development

Location
Lousado

Leadership level
Leading People

Job flexibility
Hybrid Job

Legal Entity
**Continental Solution Center
Portugal, Unipessoal, LDA.**

mitigation actions.

Collaboration:

- Act as the central interface between 'Portugal Hub' and global Product Management & Operations in Germany;
- Ensure structured communication & collaboration between Product Manager / Product Owner, Operations, Hardware Systems, Models & Analytics and IT.

Operational & Site Responsibilities:

- Act as main interface with the Continental Solution Center Portugal (CSC) on HR, administrative, and site-related matters;
- Contribute to the strategic development and expansion of the Digital Solutions 'Portugal Hub', including capabilities, processes, and workforce growth;
- Ensure ongoing compliance with global and local quality, corporate governance, data protection, and legal standards.

Your profile

- Academic degree in Business, Engineering, Computer Science, or related qualification;
- 5+ years of experience in Product Management, Product Ownership, Operations or IT;
- Strong background in end-to-end digital product delivery and operations;
- Proficient in Agile/SAFe, backlog management, and requirements engineering;
- Experience with release management, testing coordination, and operational readiness;
- Proven leadership and coaching skills in matrix organizations (preferred);
- Strong communication, stakeholder alignment and interpersonal skills;
- Intercultural sensitivity;
- Proficiency in English (verbal; written). Portuguese language is a plus.

Our offer

Our offer:

- Integration in a challenging and international work environment;
- Flexible working model;
- Collaborative working style;
- Continuous opportunities for the promotion of talent and training.

We are committed to fostering a workplace where everyone feels safe, respected, and valued. All kind of applications are welcome.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €39.7 billion in 2024 and currently employs around 95,000 people in 54 countries and markets.

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2024, the Tires group sector generated sales of 13.9 billion euros. Continental's tire division employs more than 57,000 people worldwide and has 20 production and 16 development sites.