

Maintenance Supervisor

Your tasks

In this role you will be responsible for the supervision and coordination of Union craft technicians on your shift. You will be responsible for escalation/handover/coordination with production during shifts, monitoring and coordinating overtime costs/PTO/time tracking, spare part costs, and monitoring PM programs and schedules with the PM coordination team. This position will report to the Maintenance Superintendent.

HOW YOU WILL MAKE AN IMPACT

- Manage and lead the Union Craft technicians to reduce equipment downtime and increase time to failure
- Make decisions on the best course of action regarding equipment downtime and scheduling the techs according to PM's and down equipment
- Promote and monitor Safety throughout your area and in the plant
- Promote and train TPM/PM concepts and effective problem solving (CBS, 5 whys, Clean, Inspect, Repair)
- Mentor and train (or request training) as necessary, to ensure the team is capable and effective in maintenance and repair of equipment
- Manage the performance of the maintenance team and address deficiencies when necessary
- Monitor and ensure execution of PM tasks, follow up on completion and quality of work
- Document attendance, vacations, etc., and perform other administrative functions for the maintenance team
- Collect and assign maintenance best practices for consistency across all shifts
- Partner with team to address hands-on maintenance activities as required
- Responsible for performance feedback, updating your manager with situation reports
- Use of maintenance analytical tools (Power BI, PUMA, SAP PM) to support reliability improvement and cost management

Your profile

WHAT YOU BRING TO THE ROLE

- HS Diploma or GED
- 2+ years of supervisory experience in manufacturing and or maintenance
- 2+ years of manufacturing/production/maintenance experience
- Strong leadership, presentation, problem-solving, and group dynamics skills.
- Ability to work off shifts as necessary.

Preferred



Job ID
REF94482B

Field of work
Facility Management

Location
Lincoln

Leadership level
Leading People

Job flexibility
Onsite Job

Legal Entity
ContiTech USA, Inc.

- Bachelor's degree in a related field with 2+ years of supervisor experience
- Previous Maintenance Tech experience
- Union experience

Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas, now or in the future, for this job opening

Continental is not able to pay relocation expenses for this opportunity.

Our offer

THE PERKS

- Immediate Benefits
 - Paid Time Off
 - Tuition Assistance & Employee Discounts
 - Employer 401(k) Match
 - Competitive Bonus Programs
 - Employee Assistance Program
 - Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability

related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental is a leading tire manufacturer and industry specialist that develops and produces sustainable, safe and convenient solutions for automotive manufacturers as well as industrial and end customers worldwide. Founded in 1871, the company generated sales of €39.7 billion in 2024 and currently employs around 95,000 people in 54 countries and markets.

ContiTech is one of the world's leading industry specialists. The Continental group sector offers its customers connected, environment-friendly, safe and convenient industry and service solutions using a range of materials for off-highway applications, on rails and roads, in the air, under and above the ground, in industrial environments, for the food sector and the furniture industry. With about 39,000 employees in more than 40 countries and sales of some 6.4 billion euros (2024), the global industrial partner is active with core branches in Asia, Europe and North and South America.

Are you ready to shape the future with us?