

# Production and Product Industrializing Engineer

## Descrição da função

Manages new product introduction and production support engineering for a specific product or group of products after transfer from design to in-house or outsourced production. Interfaces with design, process, test, reliability and manufacturing engineering to solve product issues and production problems.

Develops and sustains process improvements to reduce production costs and increase yields. Coordinate and control all production activities in order to meet budget and production targets (e.g. maximize quality and capacity utilization, reduce cost and lead time).

Furthermore, the Head of Production initiates and implements action plans for the continuous improvement of all production-relevant processes.

## HOW WILL YOU MAKE AN IMPACT?

- Lead and coordinate all plant/operations production activities, ensuring daily and monthly production targets are met, strategies are implemented, and customer expectations are fulfilled.
- Plan and manage production processes, equipment, and employee resources in line with capacity, demand, and standards, collaborating closely with maintenance, manufacturing engineering, and supply chain functions.
- Oversee financial performance of production, including budget execution, timely reporting to controlling, and achievement of financial goals.
- Drive continuous improvement initiatives, quality enhancement, and loss reduction, ensuring compliance with ESH and operational standards.
- Manage production data acquisition, in-process and final quality control, and cross-functional projects.
- Lead, train, and develop production staff, ensuring the availability of qualified employees and continuous skill development in collaboration with HR.

## Requisitos

### WHAT YOU BRING TO THE ROLE:

- Bachelor's degree in engineering: Chemical Engineering, Manufacturing Engineering, Mechanical Engineering or related technical discipline
- 2+ years in a manufacturing environment supporting product



Identificação da vaga  
**REF94213A**

Área funcional  
**Engineering**

Local  
**Mount Pleasant**

Nível de liderança  
**Leading Self**

Modalidade de trabalho  
**Onsite Job**

Pessoa jurídica  
**ContiTech USA, Inc.**

introductions, equipment installation, and production/process support.

- Strong problem-solving skills
- Troubleshooting manufacturing processes
- Good writing and verbal communication skills
- Good MS Office skills and other engineering software

Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for this job posting.

#### ADDITIONAL WAYS TO STAND OUT:

- Cross-functional experience e.g. in engineering, quality, supply chain or CBS preferred
- Comprehensive experience in Rubber and or Plastic production processes
- Troubleshooting rubber compound issues.
- Experience in working with international teams on production topics and understanding foreign cultures

## O que oferecemos

All your information will be kept confidential according to EEO guidelines.

#### EEO-Statement:

EEO / AA / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

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EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

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## **Quem somos**

Continental is a leading tire manufacturer and industry specialist that develops and produces sustainable, safe and convenient solutions for automotive manufacturers as well as industrial and end customers worldwide. Founded in 1871, the company generated sales of €39.7 billion in 2024 and currently employs around 95,000 people in 54 countries and markets.

ContiTech is one of the world's leading industry specialists. The Continental group sector offers its customers connected, environment-friendly, safe and convenient industry and service solutions using a range of materials for off-highway applications, on rails and roads, in the air, under and above the ground, in industrial environments, for the food sector and the furniture industry. With about 39,000 employees in more than 40 countries and sales of some 6.4 billion euros (2024), the global industrial partner is active with core branches in Asia, Europe and North and South America.