

Production Manager

Your tasks

The mission of the position is to plan, coordinate and control all production activities in order to meet budget and production targets (e.g. maximize quality and capacity utilization, reduce cost and lead time). Furthermore, the Production Manager initiates and implements action plans for continuous improvement of all production relevant processes.

HOW WILL YOU MAKE AN IMPACT?

- Lead and coordinate all plant production activities, translating strategy into actionable plans and ensuring achievement of production targets aligned with customer and business expectations.
- Contribute to strategic and operational planning, including investments, capacity, headcount, budgeting, forecasting, and financial performance of production cost centers.
- Oversee production operations, including processes, equipment, quality control, internal logistics (semi-finished goods), data acquisition, KPI monitoring (cost, lead time, quality, scrap, waste, energy, OEE), and ESH compliance.
- Drive performance improvement by implementing central production standards, supporting KPI reporting, and initiating measures to enhance process efficiency, quality, and overall operational excellence using CBS methods.
- Act as key interface to segment, BU, and divisional functions, supporting cross-functional projects and providing feedback for the continuous development of production, equipment, logistics, and quality standards.
- Lead, develop, and ensure availability of qualified production staff through training management, coaching, continuous qualification, and close collaboration with HR.

Your profile

WHAT YOU BRING TO THE ROLE:

- Bachelor's Degree in Industrial Engineering, Mechanical Engineering, or a related discipline
- 5+ years of professional experience in production or manufacturing functions, including leadership or 10+ years of production or manufacturing experience, including leadership experience in lieu of a Bachelor's degree
- Leadership experience, preferably with functional and disciplinary responsibility for team members
- Strong Communication skills, both written and verbal

Visa sponsorship for Continental Employees only



Job ID
REF94206V

Field of work
Manufacturing Operations and Production

Location
Mount Pleasant

Leadership level
Leading People

Job flexibility
Onsite Job

Legal Entity
ContiTech USA, Inc.

ADDITIONAL WAYS TO STAND OUT:

- Bachelor's degree in a Technical field
- Cross-functional experience (e.g., Engineering, Quality, Supply Chain, or CBS)
- At least 2 years of project management experience
- Experience working with international teams on production topics and understanding of foreign cultures

Our offer

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / AA / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

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About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2024, Continental generated sales of €39.7 billion and currently employs around 190,000 people in 55 countries and markets.

Guided by the vision of being the customer's first choice for material-driven solutions, the ContiTech group sector focuses on development competence and material expertise for products and systems made of rubber, plastics, metal, and fabrics. These can also be equipped with electronic components in order to optimize them functionally for individual services. ContiTech's industrial growth areas are primarily in the areas of energy, agriculture, construction, and surfaces. In addition, ContiTech serves the automotive and transportation industries as well as rail transport.