

Head of ESH Plant PUD

Ihre Aufgaben

1. 统筹并协调工厂所有 ** 环境、健康与安全 ESH ** 管理工作

Manage and coordinate all ESH activities for the plant

2. 将集团及事业部 ESH 战略转化为落地行动计划并确保执行到位

Align and transform corporate and divisional ESH strategy into action plans and ensure implementation

3. 参与工厂 / 运营单元战略及运营规划（如投资规划、产能规划、人员编制规划等）

Contribute to strategic and operative planning of the plant/operations unit (e.g. with respect to investments, capacity and headcount planning)

4. 依据内外部客户要求，确保 ESH 各项指标达成

Ensure the achievement of ESH targets according to internal and external customer expectations

5. 运用持续改善体系 CBS 方法及培训措施，推动并落地持续改进活动

Initiate and implement continuous improvement activities by applying CBS methods and training measures

6. 践行并推广 ESH 理念与方法，就各类 ESH 事务为工厂管理层提供专业建议

Live and promote the ESH principles and methods (e.g. advise Plant Management on all ESH aspects)

7. 发起并管控 ESH 相关设备与资源投入（如培训教材、外部培训等）

Initiate and control investments for ESH equipment (e.g. training materials, external trainings, etc.)

8. 与业务板块、事业部及集团职能部门对接，收集并反馈本地 ESH 需求与改进建议

Interface to segment, BU or division functions in order to gather local ESH requirements and demands and other feedback

9. 参与或主导全球 / 本地 ESH 相关及跨部门项目

Participate in and/or steer global or local ESH related and cross-functional projects

10. 开展员工沟通、人才发展与辅导工作

Conduct employee dialogues, personnel development and coaching



Job ID
REF94165M

Arbeitsbereich
Umwelt

Standort
Shanghai

Leadership Level
Leading People

Job Flexibilität
Onsite Job

Arbeitszeit
Vollzeit

Ansprechpartner
Gavin Cao

Rechtliche Einheit
Continental Coated Systems Co., Ltd.

11. 代表工厂与政府主管部门就 ESH 相关事宜进行沟通与协调

Represent plant at negotiations with responsible authorities concerning ESH issues

12. 负责消防队管理（如适用），按标准策划并落实消防安全预防措施

Manage fire brigade (where applicable) as well as plan and implement fire prevention measures according to standards

13. 按标准策划并落实职业安全管理（如安全交底、法规合规、危险化学品管理等）

Plan and implement occupational safety (e.g. safety briefings, legal obligations, hazardous substances management) according to standards

14. 按标准策划并落实工厂安保与信息安全管理（如外部安保服务等）

Plan and implement plant security (e.g. external security service) and information security according to standards

15. 按标准策划并落实环境保护管理（如危险化学品法规合规、废弃物管理、排放管控、风险防控等）

Plan and implement environmental protection (e.g. legal obligations regarding hazardous substances management, waste management, emissions and risk control and management, etc.) according to standards

16. 按标准策划并落实医疗服务与职业健康管理（如医疗配置、人机工程学改善、工业卫生管理等）

Plan and implement medical services (e.g. plant medical officer, workplace ergonomics, industrial hygiene management, etc.) as well as occupational health management according to standards

17. 与设施管理 FM 部门紧密协作，按标准支持能源管理（如参与工厂节能路线图、发起节能项目、上报能源绩效指标等）

Support energy management (e.g. contribute to plant energy reduction roadmap, initiate energy reduction projects, report eKPIs, etc.) according to standards in close alignment with FM function

18. 协调新建设备 / 设施投产前的安全验收流程

Coordinate safety inspection procedures for new plant installations prior to their start-up

19. 按标准策划并开展环境与安全审核及合规管理工作（如CT管理体系、集团安全健康体系）

Plan and conduct environmental and safety audits and compliance measures according to standards (i.e. CT management system, SH Corporate)

20. 落地外部标准（如 ISO 14001 ISO 45001 ISO 50001 及内部 ESH 管理要求（管理手册、工具 KPI 等），并为体系持续优化提供反馈与建

议

Implement external (e.g. ISO 14001, ISO 45001, ISO 50001) and internal (e.g. ESH management manual, tools, KPIs) ESH standards and legal requirements and provide feedback and input for further development of standards

Ihr Profil

1. 本科及以上学历，化工或相关专业优先。

Bachelor degree or above. Major in Chemical or related is preferred.

2. 5 年及以上 ESH 管理及实操相关工作经验。

5 Years or above direct experience in ESH Management and hands-on jobs.

3. 持有 ISO 14001 ISO 45001 相关认证。

ISO 14001 ISO45001 certified

4. 有小型团队管理经验者优先。

Small team leading experience is preferred

5. 具备团队合作精神。

Team work spirit and mindset.

6. 英语流利。

Fluent in English

Unser Angebot

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Über uns

Founded in 2003 and officially acquired and renamed by Continental on November 1, 2023, it is located at No. 1345 Haixu Road, Pudong District, Shanghai, covering an area of about 21,910 square meters. At present, the company mainly produces printing blanket products.

At present, the company's products not only distributed to China market, but also cover the Asian market.

The company has achieved continuous sales growth for three consecutive years. In the future, the company will continue to be "market-oriented and customer-centric", committed to technological innovation and continuous improvement of product quality, further expand the market, and strive to achieve greater achievements.