

Controller

Your tasks

- 负责公司全盘账务处理，确保月度、年度结账按时、准确完成
Manage full-set bookkeeping, ensure monthly and year-end closing is completed accurately and on time
- 独立编制资产负债表、利润表、现金流量表，满足内外部报告要求
Independently prepare balance sheet, income statement, and cash flow statement to meet internal and external reporting requirements
- 协助年度财务预算编制及月度滚动预测工作
Assist in annual budget preparation and monthly rolling forecast
- 负责生产成本归集、分配与核算，按时完成成本结算
Handle cost collection, allocation, and accounting, ensure timely cost settlement
- 建立并维护标准成本体系，定期进行成本差异（量差、价差、效率差）分析
Establish and maintain standard cost system, conduct regular variance analysis (volume, price, efficiency)
- 计算并维护转移定价，支持集团税务合规要求
Calculate and maintain transfer pricing to support group tax compliance
- 管理存货估值，主导存货盘点计划，监督盘点执行，编制盘点报告
Manage inventory valuation, lead inventory count plans, supervise execution, and prepare count reports
- 负责经营数据分析，编制管理报表，支持集团和业务部门数据统计需求
Analyze operational data, prepare management reports, support business units and group with data requests
- 负责集团财务报告系统的数据按时填报
Ensure timely data entry into group financial reporting system
- 负责管理关联方费用，包括费用汇总、报告编制、沟通与对账
Manage intercompany cost allocations, including expense summary, report preparation, communication and reconciliation
- 协助集团所得税税务系统关账，主导所得税汇算清缴及税务审计
Assist with group income tax system closing, lead tax final settlement and tax audits
- 负责固定资产及在建工程全周期管理，包括资产结转、原值确认、折旧计提
Manage full lifecycle of fixed assets and construction in progress, including asset transfer, cost recognition, and depreciation
- 主导固定资产盘点，确保账实相符
Lead fixed asset counts to ensure accuracy between records and physical assets
- 参与投资审批、采购审批等内控流程的执行与签字权限管理
Participate in internal control processes such as investment and procurement approvals, including signature authority management
- 协助财务经理建立健全本地财务指标体系，推动业务绩效改善
Support finance manager in building local financial KPIs to drive business performance improvement



Job ID
REF94163H

Field of work
Finance and Controlling

Location
Shanghai

Leadership level
Leading Self

Job flexibility
Onsite Job

Legal Entity
Continental Coated Systems Co., Ltd.

- 主导或配合ERP/财务系统的数据对接、运维及优化，保障财务数据源准确
Lead or assist in ERP/financial system integration, maintenance, and optimization to ensure data accuracy
- 组织并协调内外部审计工作，作为审计对接窗口，配合审计完成工作
Coordinate internal and external audits, act as audit contact window, and support audit completion
- 完成财务经理交办的其他工作
Perform other tasks assigned by finance manager

Your profile

大学本科及以上学历，会计相关专业

Bachelor's degree or above in Accounting or related field

5年以上制造业企业财务工作经验，其中至少2年成本核算或成本控制相关经验

5+ years of finance experience in manufacturing, including at least 2 years in cost accounting or cost control

熟练掌握Excel等财务工具，能独立搭建成本计算及财务分析模板

Proficient in Excel and other financial tools, able to independently build cost calculation and financial analysis templates

对数据高度敏感，具备扎实的财务分析能力与逻辑判断能力

Highly data-sensitive, strong analytical and logical thinking skills

具备良好的团队合作意识，能跨部门沟通协作，也能独立推动任务闭环

Good team player, able to collaborate across departments and drive tasks independently

工作细致、责任心强，抗压能力强

Detail-oriented, strong sense of responsibility, able to work under pressure

良好的英语听说读写能力

Good command of English in listening, speaking, reading, and writing

Our offer

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