

# Rework Workoff Coordinator

## Vos activités

### YOUR TASKS

Develop and execute actions to support the business plan targets by focusing on improving and optimizing rework/work off flow, reduction of plant rework/work off generation, inventory accuracy, optimization of recipes by PI, ensuring maximum consumption in mixing, and reduction of scrap one in the plant.

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### WHAT YOU BRING TO THE ROLE

- Ensure global compliance with process standards (SBS booking, EWM, MMS) through disciplined implementation, monitoring, and control
- Drive data analysis, validation of standards, and continuous process optimization to balance stability, conformity, and output
- Lead structured problem solving, including root cause analysis, lessons learned, and timely implementation of corrective actions
- Partner with Product Industrialization to manage mixing recipes and reduce scrap, rework, and overall plant scrap costs
- Contribute to PE strategy and lead plant and global continuous improvement projects using structured project management methodologies
- Embed and lead the 6-4-1 concept, promoting teamwork, efficient task distribution, and optimized rework/workoff consumption
- Develop, coach, and manage assigned teams, including training, performance management, policy enforcement, and retention initiatives in collaboration with HR
- Drive quality discipline by ensuring standards are understood, followed, and reinforced through ownership, accountability, and learning
- Support budget planning, investment prioritization, and execution while understanding and influencing key plant performance metrics
- Champion ESH excellence by ensuring training, inspections, hazard response, compliance with safety policies, and role-modeling safe behaviors

**NOTE: May not be inclusive of all work required and may be updated as needed.**



Référence  
**REF93967M**

Domaine fonctionnel  
**Engineering**

Site  
**Sumter**

Niveau de leadership  
**Leading People**

Flexibilité du poste  
**Onsite Job**

Unité légale  
**Continental Tire the Americas, LLC**

***To be transparent about hiring for this position, Continental has identified a preferred candidate. This is not intended to discourage other candidates from applying for this position. Furthermore, Continental has not offered the preferred candidate the position. "Preferred Candidate" means either 1) the position is being performed by someone who satisfies the job's requirements, or 2) a current employee has been identified as a successor through HR processes.***

## **THE ENVIRONMENT**

- Safety is our highest priority and safety procedures / guidelines must be always adhered to. This includes safety wear such as steel toes and ear plugs.
- The job is within a climate-controlled environment where you will be exposed to temperature swings (hot/cold), forklift and pedestrian traffic, and noise
- The role involves various physical tasks, including lifting and operating machinery, with training provided

## **Votre profil**

### **WHAT YOU BRING TO THE ROLE**

- Bachelors degree in Engineering (e.g. Process Engineering, Chemical Engineering, Mechanical Engineering, Production, Industrial Engineering, or similar)
- 3 years in a tire production environment and at least 2 years in relevant area (e.g. Mixing, Industrial Engineering)
- 5 years working as an engineer in a manufacturing environment

## **Notre offre**

All your information will be kept confidential according to EEO guidelines.

### **EEO-Statement:**

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved

solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

## **A propos de nous**

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €39.7 billion in 2024 and currently employs around 95,000 people in 54 countries and markets.

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2024, the Tires group sector generated sales of 13.9 billion euros. Continental's tire division employs more than 57,000 people worldwide and has 20 production and 16 development sites.