

Production Area Manager - Tires

Your tasks

As a **Production Area Leader** you will drive the coordination of production activities within your designated area, ensuring operational continuity, process stability, and high-quality execution. You will secure the right resources, both talent and materials, to meet production commitments and maintain performance.

Your main responsibilities:

- Coordinate and manage the production activity in the designated area of responsibility;
- Define, cascade, and monitor key performance indicators;
- Contribute actively to implement actions to achieve key performance indicators;
- Perform actions to ensure lean processes;
- Determine appropriate personnel or materials specific to production to ensure work order requirements;
- Provide input in preparing the department budget and follow up on the financial target (budget, forecast, estimation) for departmental expenses;
- Promote team spirit within production and cross-department, and encourage feedback culture;
- Set objectives aligned with company's goals, monitor and evaluate subordinates performance and development plans;
- Act as mentor and coach to all subordinated staff;
- Determine the training and development needs for direct reports;
- Develop and keep up to date the level of expertise of his direct reports to meet and exceed the company's objectives and customer requirements;
- Respect internal regulations and procedures regarding environmental protection.

Your profile

- Technical University Degree (preferably Mechanical or Chemical);
- 3-5 years experience in leading teams in a manufacturing unit;
- Background in Production management in automotive, ceramics, or polyurethane foam field;
- Advanced Project Management;
- Advanced English level;
- PC Skills: Microsoft Office;
- Hands-on approach and willingness to spend time in the production area;
- Drive to achieve results and very good managerial competencies.

Our offer

What we offer:



Job ID
REF93940W

Location
Timișoara

Leadership level
Leading People

Job flexibility
Onsite Job

Legal Entity
S.C. Continental Automotive Products S.R.L.

- 13th salary;
- Performance bonus;
- Christmas & Easter bonus;
- Seniority bonus;
- Flexible working time;
- Home office;
- Competitive salaries & benefits;
- Health & wellness (Life Assurance, Private Health and Dental Insurance, Sport activities, Canteen, 24/7 Helpline with Psychologists etc.);
- Different discounts (tires, glasses, medical, shopping, etc.);
- Relocation bonus for non-Timisoara Residents;
- Professional development opportunities (in Technical and Leadership Areas);
- International Work Environment & Traveling Opportunities.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2024, Continental generated sales of €39.7 billion and currently employs around 190,000 people in 55 countries and markets.

With its premium portfolio in the car, truck, bus, two-wheel and specialty tire segment, the Tires group sector stands for innovative solutions in tire technology. Intelligent products and services related to tires and the promotion of sustainability complete the product portfolio. For specialist dealers and fleet management, Tires offers digital tire monitoring and tire management systems, in addition to other services, with the aim of keeping fleets mobile and increasing their efficiency. With its tires, Continental makes a significant contribution to safe, efficient and environmentally friendly mobility.