

## (Senior) Legal Counsel

### あなたの仕事内容

A (Senior) Legal Counsel will be primarily responsible for providing legal support for ContiTech's business operations in APAC (the "Region").

The position involves providing independent legal advice and support to ContiTech's business operations in the Region in all legal matters, as well as collaboration with other members of ContiTech's Global Law Department across the globe. A (Senior) Legal Counsel will draft, review, negotiate and manage a wide variety of contracts/documents for ContiTech's business operations in the Region, and will manage the relationship with external counsels.

Specifically, the legal services to be provided will include the following:

#### General legal advice:

- Handling legal issues and advising on national and international matters of all ContiTech companies in the Region, embedded in a global team of lawyers.
- Identification and analysis of legal risks, development and implementation of solutions to avoid, limit or secure them.
- Follow current legal developments.
- Professional support of legal colleagues in other jurisdictions in the aforementioned area of responsibility.

#### Contracts:

- Drafting, negotiation, review and interpretation of all contracts typical of companies (including contracts of particular strategic importance) in cooperation with the (operational) specialist departments / divisions in German and English, even in complex projects with outstanding importance and required expert knowledge.
- This includes both individual contractual provisions from specific business transactions and framework and standard contracts for new business transactions.
- Comprehensive legal advice on ongoing contractual relationships, including national and international supply and service relationships.

#### Standardization:

- Independent advice on the planning and implementation of basic action structures, including ensuring by drafting guidelines, instructions for action and processes.
- Analysis, evaluation and preparation of standard legal documents, model contracts and general terms and conditions as well as their adaptation to new legal frameworks.

#### Claim Management:

- Ensuring, independently managing and monitoring the defense and enforcement of civil law claims, including civil and criminal court



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proceedings as well as arbitration proceedings.

- Commissioning and coordination of external law firms.

#### Governance:

- Reviewing, implementing and ensuring compliance with current and new legal developments and requirements, especially in the field of civil law.
- Ensuring the legality of business activities (laws, corporate standards).

#### Training:

- Identify training needs across ContiTech.
- Independent and self-responsible development and implementation of training concepts, preparation of training documents in English and German, as well as their implementation in the Region.
- Support in the training of young lawyers in their professional and personal development.

#### Communication:

- Exchange with business areas, other central functions and other stakeholders.
- Building understanding of each business strategy.

#### あなたのプロフィール

Fully Licensed Lawyer/bar admission in the Region, with at least 3-5 years working experience at law firm(s) and/or in an in-house role

Fluent in English, both written and spoken

Economic understanding, business oriented, global mindset

An eye for practical solutions, proactive

Highly motivated with strong results orientation

Confident handling of MS Office programs

Mobility

Flexibility

Teamwork

Very good communication skills and persuasiveness

#### オファー

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#### 会社概要

Continental develops pioneering technologies and services for

sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2022, Continental generated sales of €39.4 billion and currently employs around 200,000 people in 57 countries and markets.

Guided by the vision of being the customer's first choice for material-driven solutions, the ContiTech group sector focuses on development competence and material expertise for products and systems made of rubber, plastics, metal, and fabrics. These can also be equipped with electronic components in order to optimize them functionally for individual services. ContiTech's industrial growth areas are primarily in the areas of energy, agriculture, construction, and surfaces. In addition, ContiTech serves the automotive and transportation industries as well as rail transport.