

# Pre-Cure Tread Operator (PCT) - Illinois

## Ihre Aufgaben

- Occasional lifting/ carrying up to 50 lbs.; and frequent lifting/ carrying up to 100 lbs.
- Occasional bending, squatting, climbing stairs/ ladders, and twisting; and frequent reaching
- Occasional over the shoulder work
- PCT performs daily activities of the PCT production operation of the shift assigned. They will be accountable for the quality of the product, quantity of the product, and efficiency of the equipment, and keeping the area safe, neat, and clean.
- Duties may include extruding the tread, curing the tread, trimming/visual inspection of tread, and buffing/packageing of tread

## Ihr Profil

- High School Diploma or GED recommended
  - Applicants without a High School Diploma or GED, must complete In-House Competency Test (non-core jobs only) to be deemed eligible
- 0-1 year of manufacturing experience needed
- No relocation assistance is offered for this position

## ENVIRONMENT

- Safety is our highest priority and safety procedures/ guidelines must be always adhered to. This includes safety wear such as hearing protection and steel toe shoes.
- New Hires will likely be placed on a shift that includes (4) 10 hour shifts consisting of evenings and/or overnights.
- The job is within a non-climate controlled environment where you will be exposed to temperature swings (hot/cold), forklift and pedestrian traffic, and noise. Majority of work completed in a high heat environment.
- The role involves various physical tasks, including lifting, bending, stooping, pushing, pulling, and operating machinery, with comprehensive training provided.

## Unser Angebot

### THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Employer 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource



Job ID  
**REF93861B**

Standort  
**Mount Vernon**

Leadership Level  
**Leading Self**

Job Flexibilität  
**Onsite Job**

Rechtliche Einheit  
**Continental Tire the Americas,  
LLC**

groups.

- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

#### HOURLY PAY

- The hourly rate for this position is \$20.08 - \$21.37 per hour. This position is also eligible for a quarterly incentive program.
- This role will be eligible for shift differential which is added onto your hourly rate. The additional shift differential is \$0.20 per hour for overnight shifts, \$0.15 per hour for evening shifts, and \$1.00 per hour for weekend shifts.
- Pay rate is based upon candidate skills, experience, and qualifications, as well as market and business considerations.

#### EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

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#### Über uns

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and markets.

- Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental delivers top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2023, the Tires group sector generated sales of 14 billion euros. Continental's tire sector employs more than 56,000 people worldwide and has 20 production and 16 development sites. Are you ready to shape the future with us?