

Production Supervisor - Tire Building

Descrição da função

Job Description

The Production Supervisor – Tire Building is responsible for leading and supervising hourly production employees to ensure safe, efficient, and high-quality pressroom operations. This role drives daily execution, supports employee development, and ensures compliance with company policies, safety standards, and production goals.

HOW YOU WILL MAKE AN IMPACT

- Supervise hourly production employees, utilizing Group Leaders to assign work, monitor performance, and support training.
- Oversee employee training, job performance, and coordination with Quality and Process Engineering.
- Manage employee-related activities, including attendance, conduct, and personnel movement within and between plants.
- Ensure compliance with company policies, safety standards, security protocols, and proper use of company property.
- Manage workflow to meet production schedules and quality requirements.
- Complete and approve timekeeping, paperwork, and required documentation.
- Enforce company policies and address infractions in accordance with the Salaried Non-Exempt Handbook.
- Evaluate employee capabilities and complete written performance reviews.
- Coordinate with Maintenance to ensure routine and corrective maintenance needs are met.
- Communicate effectively across shifts to ensure smooth transitions.
- Mentor, coach, and train employees to support continuous improvement.
- Communicate departmental issues and personnel concerns to the Production Manager.
- Collaborate with other plants to maximize staffing efficiency and operational effectiveness.
- Perform other duties as assigned.



Identificação da vaga
REF93823C

Área funcional
Manufacturing Operations and Production

Local
Plymouth

Nível de liderança
Leading People

Modalidade de trabalho
Onsite Job

Pessoa jurídica
Hoosier Racing Tire Corp.

Requisitos

THE ENVIRONMENT

- Safety is our highest priority. All safety procedures and guidelines must be followed at all times, including the use of required PPE such as steel-toed shoes, hearing protection, and safety glasses.
- This role is in a non-climate-controlled environment and involves exposure to temperature extremes (hot/cold), forklift and pedestrian traffic, and elevated noise levels.
- The position includes a variety of physical tasks, such as lifting and operating machinery. Comprehensive training is provided.

WHAT YOU BRING TO THE ROLE

- Minimum of 3 years manufacturing experience
- Ability to follow instructions written in standard English.
- Ability to stand for extended periods of time
- Ability to frequently bend, climb, squat, crawl, reach, and twist.
- Ability to frequently lift 20-75 lbs. and occasionally lift up to 100 lbs.
- Ability to work overtime as needed.
- Basic proficiency in Microsoft Office (e.g., data entry, creating Word documents).
- Legal authorization to work in the U.S. is required. Visa sponsorship is not available for this position.
- Relocation assistance is not available for this opportunity.

PREFERRED REQUIREMENTS

- Experience in the Bias and Radial Department, including all of the following:
 - Bias and Radial Group Leading
 - Bias and Radial Band Building
 - Bias and Radial 1st Stage
 - Bias Treading
 - Radial 2nd Stage
- Demonstrated leadership experience.

O que oferecemos

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

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Quem somos

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Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental delivers top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2023, the Tires group sector generated sales of 14 billion euros. Continental's tire sector employs more than 56,000 people worldwide and has 20 production and 16 development sites. Are you ready to shape the future with us?

Hoosier Racing Tire, the largest race tire manufacturer in the world, has continually promoted passion, pride, and success in the racing industry

since 1957. Based in Plymouth, Ind. their state-of-the-art facility, including a fully integrated technology and R&D center, is solely dedicated to engineering, designing, supporting, and manufacturing the over 1,000 different types of racing and high-performance tires currently produced. Instilled with the heritage of champions, Hoosier utilizes a model sales and distribution network to deliver winning results globally. Hoosier Racing Tire is a 100% subsidiary of Continental AG.