

APAC Functional Proficiency Program Trainee

Your tasks

Job Description

The Functional Proficiency Program of Tires APAC offers you a unique and exciting career journey at Continental. As a member, you will be part of a multi-cultural business team and gain a holistic picture of the business world via this well-structured 12 months, you will experience working with different cultures, on and off job learning, lead international projects and receive guidance of experienced experts, and mentors.

The program starts with a group onboarding, hosted onsite at Headquarter of Business Area APAC, where various activities will be arranged to support your integration into the organization and to know all the other program members as well as the management team.

The rotations will provide you with exciting experience and great learning opportunities:

- to gain knowledge on major processes of business in the target and/or relevant functions
- to understand relevant client segments, challenges (present & future), tire industry (Replacement) and products
- to sharpen your skills and gain practical experience by applying what has been learnt

Additionally, there will be learning events and team activities which will provide you the platforms to learn how to navigate through Conti processes and create your own networking across APAC Organizations.

Your profile

To successfully fill this role, you should maintain the attitude, behaviors, skills, and values that follow:

- University degree (Bachelor or Master) with majors in business, international management, or relative fields.
- Around 2-3 years of relevant working experience within/ out of Continental (international experience is preferred)
- Mature personality with international mindset and appreciates multicultural working environments.
- Highly committed, hardworking and consistently self-disciplined.
- Strong interpersonal and communication skills, open minded, ability to learn new skills quickly, and possess high levels of self-motivation.
- Fluent in English, language of hiring country is required.

Our offer

Ready to drive with Continental? Take the first step and fill in the online



Job ID
REF93792N

Location
Yang Pu Qu

Leadership level
Leading Self

Job flexibility
Onsite Job

Legal Entity
Continental Tires Co., Ltd.

application.

About us

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €39.7 billion in 2024 and currently employs around 95,000 people in 54 countries and markets.

Tire solutions from the **Tires group sector** make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2024, the Tires group sector generated sales of 13.9 billion euros. Continental's tire division employs more than 57,000 people worldwide and has 20 production and 16 development sites.