

Environmental, Safety, and Health Specialist

Your tasks

THE POSITION

Hoosier Racing Tire in Plymouth, IN is seeking an Environmental, Safety, and Health Specialist to join our team. This role is responsible for ensuring compliance with environmental, safety, and health regulations while driving continuous improvement initiatives across the plant.

HOW YOU WILL MAKE AN IMPACT

- **Ensure Compliance:** Develop, update, and maintain internal procedures, policies, and risk assessments to meet ISO 45001, ISO 14001, OSHA, and DHEC requirements.
- **Drive Continuous Improvement:** Conduct systematic monitoring, Gemba walks, and audits to identify improvement opportunities and ensure conformity.
- **Lead Environmental Initiatives:** Manage waste reduction programs, hazardous materials compliance, and contractor performance to achieve long-term sustainability goals.
- **Support Training & Awareness:** Create and deliver training materials, maintain qualification records, and lead safety awareness campaigns for all employees.
- **Incident & Emergency Management:** Investigate incidents, implement corrective actions, and coordinate crisis management training and drills to ensure readiness.
- **Data & Reporting:** Maintain accurate reporting in systems like SoFi, track KPIs such as Non-Tire Waste, and ensure timely submission of regulatory data.
- **Collaborate Across Teams:** Participate in budget planning, internal projects, and cross-functional meetings to align ESH objectives with business goals.

Your profile

WHAT YOU BRING TO THE ROLE

- 5+ years of manufacturing experience in a leadership role.



Job ID
REF93779D

Field of work
Health Safety and Security

Location
Plymouth

Leadership level
Leading Self

Job flexibility
Onsite Job

Legal Entity
Hoosier Racing Tire Corp.

- OSHA 10-Hour Certification – Required or ability to obtain within the first 90 days of employment.
- OSHA 30-Hour Certification – Required or ability to obtain within the first 180 days of employment.
- Certified CPR Instructor – Required or ability to obtain within the first 90 days of employment.
- Availability to work flexible hours, including occasional work outside normal business hours and beyond the standard 40-hour work week as business needs require.

ADDITIONAL WAYS TO STAND OUT

- Bachelor's degree in Environmental Science, Safety Management, Engineering, or a related field.
- Background or experience in environmental health and safety or environmental science.
- ASP – Associate Safety Professional certification.
- CSP – Certified Safety Professional certification.
- CSHM – Certified Safety and Health Manager certification.

Our offer

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved

solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental is a leading tire manufacturer and industry specialist that develops and produces sustainable, safe and convenient solutions for automotive manufacturers as well as industrial and end customers worldwide. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental delivers top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2023, the Tires group sector generated sales of 14 billion euros. Continental's tire sector employs more than 56,000 people worldwide and has 20 production and 16 development sites. Are you ready to shape the future with us?

Hoosier Racing Tire, the largest race tire manufacturer in the world, has continually promoted passion, pride, and success in the racing industry since 1957. Based in Plymouth, Ind. their state-of-the-art facility, including a fully integrated technology and R&D center, is solely dedicated to engineering, designing, supporting, and manufacturing the over 1,000 different types of racing and high-performance tires currently produced. Instilled with the heritage of champions, Hoosier utilizes a model sales and distribution network to deliver winning results globally. Hoosier Racing Tire is a 100% subsidiary of Continental AG.