

# eXplore Product Industrialization Trainee - Tires

## Náplň práce

Experience our Tire Manufacturing world and learn every relevant Production and Engineering processes used in day to day operation!

- Introduction to Tire production processes, Rubber Technologies, Material's flow and Components in order to gain in-depth operational knowledge about the production process, with focus on Engineering Management;
- During the training period a part will be focusing on shop floor experience, industrialization processes in Manufacturing location and the second part of the program will be focusing on introduction into automation & digitalization engineering and the implication for the Organization Trainee pool in Central projects;
- Be part of the Central team and fulfill central training plan in order to gain technical knowledge, competencies and capabilities in the processes of the engineering management and manufacturing environment and to develop an understanding of the tire business and structure;
- The training will be dynamic and will be done through rotations to other departments in order to get an insight into the collaboration of all departments;
- Establish and maintain a network throughout the plant, Central functions and International Trainees;
- Introduction into engineering performance indicators and analytical reporting tools and other manufacturing applications, standards and norms, that are relevant to Automotive Industry.



ID pozície  
**REF93632I**

Pracovná oblasť  
**Výroba**

Miesto práce  
**Temešvár**

Úroveň vedenia ľudí  
**Leading Self**

Flexibilita  
**Onsite Job**

Právnická osoba  
**S.C. Continental Automotive  
Products S.R.L.**

## Profil kandidáta

### Required Knowledge:

- Advanced in profound theoretical background on Chemical Engineering;
- Intercultural experience through international internships or during semester(s) at an university abroad - is a plus;
- Fluent in English and Romanian;
- Strong interpersonal and communications skills, a dedicated team player who enjoys working in a multicultural environment;
- An open-minded and ambitious personality, high level of commitment;
- **Required Experience:**
- Education: Bachelor/Master Degree in Chemical/Engineering or Manufacturing distinctive results (above average results);
- Professional Experience: Internships/Junior Engineer in Manufacturing/Chemical/Engineering, preferably also international ones;
- Project and/or Process Experience: Experience through internship(s) in respective areas;

- Intercultural /International Experience: At least 2 months of International internship/study abroad/working in a multicultural and international team - is a plus;
- An above-average university degree in a technology-related subject, e.g. engineering (chemical), manufacturing;
- Relevant internships;
- International mobility and willingness to work abroad.

## Čo ponúkame

The eXplore Tire Manufacturing & Engineering Graduate Program covers a time frame of up to 18 months and is split into two main phases.

### Home Plant Phase I - Onboarding & Shopfloor experience

Within the first 6 months, you will become familiar with the main functions of the Manufacturing & Engineering organization and the daily operations at one of our tire plants located in your home region, leading up to our high-quality tire products.

### Home Plant Phase II - First Projects and International Exposure

Over the following second 6 months, you will gain a deeper understanding of your roles and responsibilities. Starting this phase, you will participate in the Trainee Meeting Week at the central location in Hanover, Germany where you will meet your peers and together receive your first global group assignments.

### Central Phase - Group Projects, Field Trips & Activities

During the third phase of your graduate program, you will spend 6 out of 9 months in Hanover alongside other eXplore Trainees from various locations worldwide. This experience will allow you to familiarize yourself with how the global organization is collaboration effectively, further improve your project management skills and build up your own network. Besides this, you will experience teambuilding activities, trips to other Continental locations together with your trainee peers, contribute to strategic and global projects as well as gain insights into our marketing & sales organization to get to know the full value chain of our Tires.

Ready to drive with Continental? Take the first step and fill in the online application.

## O nás

**Continental** is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €39.7 billion in 2024 and currently employs around 95,000 people in 54 countries and markets.

Tire solutions from the **Tires group sector** make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top

performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2024, the Tires group sector generated sales of 13.9 billion euros. Continental's tire division employs more than 57,000 people worldwide and has 19 production and 16 development sites.