

eXplore Tires Product Industrialization Trainee

Your tasks

Experience our Tire Manufacturing world and learn every relevant Production and Engineering processes used in day to day operation!

- Introduction to Tire production processes, Rubber Technologies, Material's flow and Components in order to gain in-depth operational knowledge about the production process, with focus on Engineering Management;
- During the training period a part will be focusing on shop floor experience, industrialization processes in Manufacturing location and the second part of the program will be focusing on introduction into automation & digitalization engineering and the implication for the Organization Trainee pool in Central projects;
- Be part of the Central team and fulfill central training plan in order to gain technical knowledge, competencies and capabilities in the processes of the engineering management and manufacturing environment and to develop an understanding of the tire business and structure;
- The training will be dynamic and will be done through rotations to other departments in order to get an insight into the collaboration of all departments;
- Establish and maintain a network throughout the plant, Central functions and International Trainees;
- Introduction into engineering performance indicators and analytical reporting tools and other manufacturing applications, standards and norms, that are relevant to Automotive Industry.

Your profile

- An above-average university degree in a technology-related subject, e.g. engineering (chemical), manufacturing;
- Fluent in English and Romanian
- Relevant internships
- International experience (e.g. internships or studies abroad)
- Strong interpersonal and communications skills, a dedicated team player who enjoys working in a multicultural environment
- An open-minded and ambitious personality, high level of commitment
- International mobility and willingness to work abroad

Our offer

The eXplore Tire Manufacturing & Engineering Graduate Program covers a time frame of up to 18 months and is split into two main phases.

Home Plant Phase I - Onboarding & Shopfloor experience

Within the first 6 months, you will become familiar with the main



Job ID

REF93632I

Field of work

Manufacturing Operations and Production

Location

Timișoara

Leadership level

Leading Self

Job flexibility

Onsite Job

Legal Entity

S.C. Continental Automotive Products S.R.L.

functions of the Manufacturing & Engineering organization and the daily operations at one of our tire plants located in your home region, leading up to our high-quality tire products.

Home Plant Phase II - First Projects and International Exposure

Over the following second 6 months, you will gain a deeper understanding of your roles and responsibilities. Starting this phase, you will participate in the Trainee Meeting Week at the central location in Hanover, Germany where you will meet your peers and together receive your first global group assignments.

Central Phase – Group Projects, Field Trips & Activities

During the third phase of your graduate program, you will spend 6 out of 9 months in Hanover alongside other eXplore Trainees from various locations worldwide. This experience will allow you to familiarize yourself with how the global organization is collaboration effectively, further improve your project management skills and build up your own network. Besides this, you will experience teambuilding activities, trips to other Continental locations together with your trainee peers, contribute to strategic and global projects as well as gain insights into our marketing & sales organization to get to know the full value chain of our Tires.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €39.7 billion in 2024 and currently employs around 95,000 people in 54 countries and markets.

Tire solutions from the **Tires group sector** make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2024, the Tires group sector generated sales of 13.9 billion euros. Continental's tire division employs more than 57,000 people worldwide and has 19 production and 16 development sites.