

Head of R&D OE APAC

工作职责

Information

Coordinate necessary internal know how and resources to meet customer expectations, especially the information exchange between Shanghai location and Central R&D.

Requirement Book

Ensure permanent alignment of obtained test results with customer requirements (product requirement specifications).

Development

Development of qualitatively and cost competitive summer and all season tires according to customer and internal requirements.

Coordination of ETO building, testing, and timely delivery to customers.

Introduction of the approved specification into product.

Support

Support serial production of OE bound tire specifications.

Directly influence production of the approved specification in case of conflicts.

Consult customers on all technical topics, including travel if required.

Leadership

Lead the local OE R&D team (product development & technology steering), support individual employee development, and ensure assigned tasks are successfully fulfilled.

GT PoMs

Act as local process and sub process responsible for **VP01A / MP06B / MP06F / SP03** of TC Shanghai (detailed responsibilities refer to the GT PoMS Manual), including:

- Local level process content definition and implementation
- Definition and monitoring of targets / KPIs / PIs at local level
- Sub process performance management at local level
- Training, review, and document approval at local level
- Continuous process improvement at local level
- Integration of the location into Global Risk & Opportunity Analysis (per GT PoMS procedure), based on Asset Management via TISAX supplement embedded Asset Management template
- Alignment with tCompliance requirements
- Performance of effectiveness checks and action plan implementation



职位号码

REF93604N

工作职能

研发

所在地

Shanghai

领导力级别

领导领导者

工作场所灵活度

现场办公

法律实体名称

Continental Tires Co., Ltd.

职位要求

Education & Certification

- Bachelor degree or above in Engineering, Math or Natural Science

Professional Experience

- More than 5 years' tire engineering experience in R&D

R&D & Project Experience

- More than 5 years of R&D experience with solid knowledge of tire products and processes
- Experience in OEM projects

Leadership Experience

- More than 5 years' leadership experience in cross country teams

Competencies

- Intercultural sensitivity

我们可以提供

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关于我们

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €39.7 billion in 2024 and currently employs around 95,000 people in 54 countries and markets.

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2024, the Tires group sector generated sales of 13.9 billion euros. Continental's tire division employs more than 57,000 people worldwide and has 20 production and 16 development sites.