

(Senior) Legal Operations Counsel (m/f/d) - REF93508P

Your tasks

For our Tires sector, we are looking for a highly skilled and experienced Senior Legal Operations Counsel (m/f/diverse) with a qualification as "Syndikusrechtsanwalt/-anwältin" to join our Legal Operations team. This role is crucial in establishing and maintaining comprehensive worldwide applicable legal standards and policies that align with internal and external rules and regulations. The ideal candidate will ensure consistency and compliance across all jurisdictions, monitor changes in international laws, and provide expert legal advice to the organization. Your tasks will include the following activities:

- Standardization of legal counselling and legal advice on a global scale
- Contract management and independent contract negotiations
- Identifying and analyzing legal risks, developing and implementing solutions to avoid, limit, or secure these
- Project management lead (including project planning, execution, implementation, and trainings)
- Responsibility for legal tech tools (including analysis and recommendation of legal technology needs and solutions)
- Leading strategic legal initiatives
- Communication and cross-functional collaboration with (Senior) Management
- Developing and conducting workshops and training sessions in German as well as in English

Your profile

- Academic degree in law, preferable a fully qualified lawyer (m/f/diverse)
- Long-term experience in commercial law, preferably within an international environment
- Strong knowledge of German commercial law and international business law
- Superior contract drafting and negotiation abilities, preferably with strong experiences in an international environment
- Capability to standardize purchasing and sales terms, and conditions
- Ability to analyze complex legal issues and develop practical solutions
- Strong project management skills (including functional leadership experience)
- High affinity to legal tech tools
- Exceptional verbal and written communication skills in both German and English
- Strong problem-solving and communication skills
- Ability to work independently and as part of a team in a fast-paced environment
- Structured and analytical thinking

Applications from severely handicapped people are welcome.



Job ID
REF93508P

Field of work
Law & Intellectual Property

Location
Hanover

Leadership level
Leading Self

Job flexibility
Hybrid Job

Contact
Dana Brötje

Legal Entity
Continental Reifen Deutschland GmbH

Our offer

- **Attractive compensation:** We reward exceptional qualifications and experience with an above-tariff salary.
- **Flexibility that fits your life:** Whether mobile working, part-time models, flexible working hours, or sabbaticals – together we find a working model that suits your individual needs.
- **Time off that truly matters:** Enjoy 30 days of paid vacation per year.
- **Secure your future:** With our company pension plan, we already invest today in your financial security of tomorrow.
- **Career with perspective:** We actively support you in shaping your career through individual trainings, access to learning platforms such as LinkedIn Learning, and a wide range of development opportunities.
- **Borderless opportunities:** As an EU citizen, you can work remote from other EU countries for up to 40 days per year – offering greater freedom and international flexibility.
- **Exclusive employee benefits:** Take advantage of attractive discounts and a wide range of employee benefits.
- **Stay fit – nationwide:** With our comprehensive range of health and wellness initiatives, you stay active – wherever you are in Germany.
- **Sustainable mobility:** Use our “JobRad” bike leasing program and secure your preferred bicycle at attractive conditions – for more fitness, climate protection, and enjoyment on your daily commute.
- **A family-friendly culture:** We support you with various offers that help balance work and family life, such as on-site childcare places and free emergency childcare services.
- **Support when it matters most:** The Fürstenberg Institute provides you with a confidential external point of contact for professional advice and support in both personal and professional matters.
- **A work environment that embraces diversity:** Look forward to working in a diverse and international environment through collaboration with our global locations.

For more information about the employee benefits you can expect at Continental, please visit our [benefits page](#). If you would like to learn more about our location, feel free to visit our site page: [Continental Hannover Stöcken](#) / [Hannover Corporate Headquarters](#).

[Diversity, Inclusion & Belonging](#) are important to us and make our company strong and successful. We offer equal opportunities to everyone - regardless of age, gender, nationality, cultural background, disability, religion, ideology or sexual orientation.

If this sounds like a perfect match for you and if you want to become the next supporter of our core values: **Trust, for one another, passion to win and freedom to act** - we are looking forward to receiving your application

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025

and currently employs around 78,000 people in 54 countries and markets.

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2025, the Tires group sector generated sales of 13.8 billion euros. Continental's tire division employs more than 56,000 people worldwide and has 19 production and 16 development sites.