

# Warehouse Group Leader (GL2)

## Your tasks

As a Warehouse Group Leader (GL2) with Hoosier Racing Tire, this position is a floor-level process leader who reports directly to the Warehouse Manager. The GL2 position helps to meet warehousing goals by ensuring our employees have a safe work environment and are providing quality work by following the proper specifications and work procedures.

## HOW YOU WILL MAKE AN IMPACT

- Ensure employees are using proper PPE and following safe and approved work practices.
- Report to the Warehouse Manager or safety coordinator all safety issues that arise and help in the correction of these issues.
- Ensure the processes of loading and unloading receiving and shipping containers/trailers are done properly, and perform any trailer and/or container inspections.
- Process returning product to Plymouth Plant.
- Monitor the process of moving the product through the warehouse.
- Assist in work processes - loading/off-loading.
- Communicate any quality issues to the Warehouse Manager.
- Communicate with Maintenance on any issues related to maintenance, building & grounds, or equipment.
- Monitor and verify that employees are properly trained to do the work assigned.
- Assist the training department in the continual training of employees.
- Assist Warehouse Manager in the evaluation of the work performance of employees.
- Keeping work areas neat, clean, and orderly to maintain a safe work environment.
- Constantly work to improve your skills and knowledge of the work and product.
- Lead by example, have a positive attitude, and a strong work ethic with the ability to motivate and multitask.
- Communicate with all department group leaders as necessary.
- GL2 will assign daily tasks to GL1 and employees.

**NOTE: May not be inclusive of all work required and may be updated as needed.**

## Your profile

### THE ENVIRONMENT

- Safety is our highest priority, and safety procedures/guidelines must always be adhered to. This includes safety wear such as steel-toed shoes, hearing protection, and safety glasses as needed
- The job is within a non-climate-controlled environment where you will be exposed to temperature swings (hot/cold), forklift and pedestrian



Job ID  
**REF93505T**

Field of work  
**Logistics**

Location  
**Lakeville**

Leadership level  
**Leading People**

Job flexibility  
**Onsite Job**

Legal Entity  
**Hoosier Racing Tire Corp.**

traffic, and noise

- The role involves various physical tasks, including lifting and operating machinery, with comprehensive training provided.

## WHAT YOU BRING TO THE ROLE

- No active written attendance warning.
- No active safety write-ups.
- Ability to work in a fast-paced, dynamic, team environment.
- Ability to follow instructions written in standard English.
- Excellent communication and customer service abilities.
- Ability to stand for long periods.
- Ability to bend, climb, squat, crawl, reach and twist frequently.
- Ability to lift 20-75 lbs. frequently and occasionally up to 100 lbs. plus (with assistance).
- Must be able to work overtime, as needed.
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for this job posting.
- Continental is not able to pay relocation expenses for this opportunity.

## PREFERRED REQUIREMENTS:

Warehouse experience preferred.

## Our offer

All your information will be kept confidential according to EEO guidelines.

## EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

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## About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic, and transportation. In 2023, Continental generated sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets.

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental delivers top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2023, the Tires group sector generated sales of 14 billion euros. Continental's tire sector employs more than 56,000 people worldwide and has 20 production and 16 development sites. Are you ready to shape the future with us?

Hoosier Racing Tire, the largest race tire manufacturer in the world, has continually promoted passion, pride, and success in the racing industry since 1957. Based in Plymouth, Ind. their state-of-the-art facility, including a fully integrated technology and R&D center, is solely dedicated to engineering, designing, supporting, and manufacturing the over 1,000 different types of racing and high-performance tires currently produced. Instilled with the heritage of champions, Hoosier utilizes a model sales and distribution network to deliver winning results globally. Hoosier Racing Tire is a 100% subsidiary of Continental AG.