

# Regional CBS Coach

## Ihre Aufgaben

CBS implementation and sustainability

Deployment of continuous improvement systems and tools to drive operational performance improvement and business processes effectivity.

Drive CBS developing CBS Culture on the assigned areas/plants, focusing on increasing Lean mindset and knowledge on impacted areas.

Support CBS roadmap implementation within Plant resources.

Cascade True North metrics and Corp Initiatives to each Location.

Develop Leaders and Coaches on CBS management system through coaching and training.

### Leadership

Support and Coach CBS resources on location level, ensuring Lean principles implementation and coaching is present across Locations.

Set and monitor Plant CBS coaches Goals in line with business needs.

Develop Plant CBS team towards lean mindset with effect at all levels of the Organization.

### Cultural Change

Support and promote the Cultural Change by working with leaders to Create and Communicate the Vision, sense of Urgency for change that incorporates a Continuous Improvement

### Culture and holist Management system

Coach Leaders to empower and involve employees and demonstrate how short term wins can anchor and the new culture.

### Task Force

Support Task force needs in the Region, aligned with BA/Sector and turn around needs.

Prioritization decision within BA and CBS Global management according to effort/benefit and pareto approach

### Training

Execute Training for new and developing coaches across locations, as well as Location Staff members as needed.

Moderate/Facilitate workshops and Events to teach and realize results.

Support regional and local facilities training efforts.

### CBS Projects

Manage Sprint savings supported by CBS, promoting events and tracking progress on the assigned locations.

Support implementation and prioritization of relevant projects in Locations and admin areas.

## Ihr Profil

- Bachelor's degree in engineering or equivalent required.



Job ID

**REF93399J**

Standort

**Changshu**

Leadership Level

**Leading People**

Job Flexibilität

**Onsite Job**

Rechtliche Einheit

**ContiTech Holding China Co., Ltd**

- 7+ years of leadership experience in manufacturing, quality or process improvement roles.
- 3 to 5 years of Operational experiences in Toyota Production system, lean manufacturing, or similar operating system.
- Experiencing lean transformations and kaizen activities in different cultural environments.
- Experience in Project management techniques.
- Leadership experience with small to mid size teams of Lean experts / technical / business structures direct or indirect.
- Excellent communication skills to lead and support empowered employees in a team environment.
- Six Sigma Green Belt or above is preferred.
- Comfortable with frequent business travel (50%-60%).

## **Unser Angebot**

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## **Über uns**

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. With about 39,000 employees in more than 40 countries and sales of some 6.4 billion euros (2024), the global industrial partner is active with core branches in Asia, Europe and North and South America.

The ContiTech group sector develops and manufactures, for example, cross-material, environmentally friendly and intelligent products and systems for the automotive industry, railway engineering, mining, agriculture and other key industries. Guided by the vision of “smart and sustainable solutions beyond rubber,” the group sector draws on its long-standing knowledge of the industry and materials to open up new business opportunities by combining various materials with electronic components and individual services.