

# Global HR Systems Operations Specialist (eRecruiting) - Determined - Tires

## Vos activités

The role "Global System Business Consultant eRecruiting" is part of the Global People Services – HR Systems Operations. The role is central for sustaining and enhancing continuous improvement and operations for our global eRecruiting (Smart Recruiters) processes and system. You will actively shape and run the continuous improvement roadmap & activities in co-operation with the Global process Owner, the community and various different stakeholders.

Your core responsibilities and tasks will be:

- Close co-operation with the project managers/ System business owner in every phase (e.g. Project Management & Continuous Improvement);
- Community management with various stakeholders;
- Develop, maintain and continuously improve processes (e.g via knowledge management & training concept) across digital solutions;
- eRecruiting Continuous Improvement system related activities (e.g. Release Management, Demand Management);
- Implementation of Continuous Improvement activities and projects (e.g. Release Updates, Process changes);
- Support running implemented method of quality assurance related to the eRecruiting global process (e.g. KPI);
- Manage tasks & processes within a complex organization and ability to handle various stakeholders;
- Resolution of incident tickets and perform system access management;
- Support to Improve processes (e.g via knowledge management & community management).

## Votre profil

- University degree, preferably in areas of Human Resources/Business Administration, Information Technologies;
- Ability to work and collaborate in a highly virtual environment;
- High system and process affinity;
- Ability to manage tasks & processes within a complex organization and ability to handle various stakeholders;
- Cross cultural communication and interpersonal skills;
- Eager to learn and accept new challenges in an agile environment;
- Confidence in dealing with people (personally and by phone);
- Experiences with project work and project management processes represent a plus;
- Fluent English knowledge;
- Knowledge and/or Experience in the area of Human Resources, related processes and tools will be a plus;
- Self-responsibility and self-discipline;



Référence  
**REF93305T**

Domaine fonctionnel  
**Human Resources**

Site  
**Timișoara**

Niveau de leadership  
**Leading Self**

Flexibilité du poste  
**Hybrid Job**

Unité légale  
**S.C. Continental Automotive  
Products S.R.L.**

- Availability for business trips (world-wide).

## **Notre offre**

What we offer:

- 13th salary
- Performance bonus
- Christmas & Easter bonus
- Seniority bonus
- Flexible working time;
- Home office;
- Competitive salaries & benefits;
- Health & wellness (Life Assurance, Private Health and Dental Insurance, Sport activities, Canteen, 24/7 Helpline with Psychologists etc.);
- Different discounts (tires, glasses, medical, shopping, etc.)
- Relocation bonus for non-Timisoara Residents
- Professional development opportunities (in Technical and Leadership Areas);
- International Work Environment & Traveling Opportunities.

Ready to drive with Continental? Take the first step and fill in the online application.

## **A propos de nous**

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2024, the Tires group sector generated sales of 13.9 billion euros. Continental's tire division employs more than 57,000 people worldwide and has 20 production and 16 development sites.