

Head of HR IT ContiTech (m/f/diverse) - REF93295I

หน้าที่ความรับผิดชอบในงานของคุณ

As the **Head of HR IT (m/f/diverse)** you are responsible for the **strategic development, transformation, and operational stability** of the global HR IT landscape. The role ensures that HR technologies are **standardized, scalable, secure, and compliant**, enabling efficient HR processes and a positive employee experience across all regions.

Key responsibilities

- Define and execute the global HR IT strategy and target architecture in line with HR and IT priorities
- Own and continuously optimize the global HR application portfolio, including Core HR, Payroll, Time Management, Talent, Recruiting, Learning, and Analytics
- Lead HR IT transformation initiatives such as system consolidation, cloud adoption, and retirement of legacy solutions
- Establish strong governance to ensure data quality, security, regulatory compliance, and audit readiness
- Ensure reliable, cost effective HR IT operations, including service performance, incident and change management
- Partner closely with HR leadership, HR CoEs, IT, and vendors to drive adoption and continuous improvement
- Lead and develop global HR IT teams and manage strategic vendors and system integrators

โปรไฟล์ของคุณ

- Extensive experience in **HR IT, enterprise IT, or digital transformation**, with responsibility for complex initiatives and teams
- Demonstrated involvement in **HR IT transformation programs**, such as global rollouts, system harmonization, or operating model changes
- Strong understanding of **HR processes and HR technology landscapes** in multinational or matrix organizations
- Solid knowledge of modern **HR technology platforms**, including Core HR, Payroll, Talent, Recruiting, Learning, and Workforce Data
- Experience working with **cloud based enterprise applications** and integration landscapes
- Good understanding of **data governance, security, and compliance requirements** in an HR IT context
- Strategic mindset combined with the ability to **translate strategy into execution**
- Confidence leading initiatives in **complex and evolving environments**
- Strong **stakeholder management and communication skills**, including interaction with senior leadership
- Proven people leadership with a **collaborative, global, and inclusive approach**



รหัสตำแหน่งงาน

REF93295I

สาขางาน

งานเทคโนโลยีสารสนเทศ

ที่ตั้ง

Hanover

ระดับความเป็นผู้นำ

Leading Leaders

ความยืดหยุ่นในการทำงาน

ทำงานในบริษัท

ชื่อผู้ติดต่อ

Tabea Gieseler

นิติบุคคล

ContiTech Deutschland GmbH

Applications from severely handicapped people are welcome.

ข้อเสนอของเรา

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- Sabbaticals

and much more...

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เกี่ยวกับเรา

Continental is a leading tire manufacturer and industry specialist that develops and produces sustainable, safe and convenient solutions for automotive manufacturers as well as industrial and end customers worldwide. Founded in 1871, the company generated sales of €39.7 billion in 2024 and currently employs around 95,000 people in 54 countries and markets.

ContiTech is one of the world's leading industry specialists. The Continental group sector offers its customers connected, environment-friendly, safe and convenient industry and service solutions using a range of materials for off-highway applications, on rails and roads, in the air, under and above the ground, in industrial environments, for the food sector and the furniture industry. With about 39,000 employees in more than 40 countries and sales of some 6.4 billion euros (2024), the global industrial partner is active with core branches in Asia, Europe and North and South America."