

Head of Plant Production

Your tasks

General Management and Strategy

Manage and coordinate the production function of the plant/operations unit

Translate plant/operations unit's production strategy into action plans and ensure implementation

Contribute to strategic and operative planning of the plant/operations unit (e.g. with respect to investments, capacity and headcount planning)

Ensure the achievement of production targets according to internal and external customer expectations

Initiate and control investments for production equipment (e.g. production machines, assembly equipment)

Initiate and implement continuous improvement activities by applying CBS methods and training measures

Interface to segment, BU or division functions in order to gather local production requirements and demands and other feedback

Participate in and/or steer global or local production-related and cross-functional projects

Conduct employee dialogues, personnel development and coaching

Financial Management

Prepare, review and manage the budget and forecast of production cost centers

Ensure timely submission of financial data to controlling

Implement and conduct activities according to the budget established

Ensure that the financial goals are met

Production Planning and Control

Ensure planning of all production processes, equipment and employee resources taking into account customer demand and available capacity

Ensure the fulfillment on the daily and monthly production plan and corrective actions with relevant departments

Contribute to regular production planning and control processes (especially in close cooperation with supply chain function of plant/operations unit)

Production Execution

Ensure operation of all production and rework processes and equipment (e.g. mixing, calendaring, extruding, making-up, pressing, vulcanization, assembly, etc.) according to standards and planning in close cooperation with plant maintenance

Ensure operation of in-process quality control and final inspection according to standards and planning

Improve and follow up regularly on quality and losses with relevant departments



Job ID

REF93055Z

Field of work

Manufacturing Operations and Production

Location

Ningbo

Leadership level

Leading People

Job flexibility

Onsite Job

Legal Entity

ContiTech Power Transmission Ltd.

Ensure operation of internal material handling and transportation (internal logistic) for semi-finished goods (raw materials and finished goods are excluded) according to standards and planning

Ensure production data acquisition (e.g. order, machine, process or quality data) according to standards

Ensures compliance with requirements regarding ESH

Training and Coaching

Operate shop floor training management (i.e. education and training of variable staff for production and logistics processes)

Ensure the availability of qualified employees for the production function in cooperation with plant HR

Initiate and control the continuous qualification of production employees in cooperation with plant HR

Monitoring and Reporting

Support production performance (KPI) monitoring and reporting (e.g. regarding cost, lead time, quality, scrap, waste, energy, OEE, etc.) in cooperation with manufacturing engineering and plant controlling

Initiate and control measures to improve production process performance

Standardization

Ensure local implementation of central production standards

Provide feedback and input for further development of standards regarding production processes (e.g. production flow plan, production control plan, work instructions, standardized work chart, standardized work combination table, job instruction sheet, process parameters, materials), production equipment (e.g. machines, equipment, layout), logistics (e.g. material handling and storage technologies) and quality (e.g. test methods, equipment) to segment, BU or divisional functions

Your profile

University degree, preferably in industrial engineering, mechanical engineering or related technical discipline (depending on plant size) 5 or more years of professional experience in various production functions

Cross functional experience e.g. in engineering, quality, supply chain or CBS preferred

Comprehensive experience in rubber and plastic production processes 3 or more years in a leadership position, preferably in operational units with functional and disciplinary responsibility for other individuals experience in working with international teams on production topics and understanding of foreign cultures

Proficient in minimum 2 languages, English and Chinese is mandatory

Our offer

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About us

Continental is a leading tire manufacturer and industry specialist that develops and produces sustainable, safe and convenient solutions for automotive manufacturers as well as industrial and end customers worldwide.

Founded in 1871, the company generated sales of €39.7 billion in 2024 and currently employs around 95,000 people in 54 countries and markets.

ContiTech is one of the world's leading industry specialists. The Continental group sector offers its customers connected, environment-friendly, safe and convenient industry and service solutions using a range of materials for off-highway applications, on rails and roads, in the air, under and above the ground, in industrial environments, for the food sector and the furniture industry. With about 39,000 employees in more than 40 countries and sales of some 6.4 billion euros (2024), the global industrial partner is active with core branches in Asia, Europe and North and South America.