Controlling Specialist - PLT OE EMEA (m/f/diverse) - REF92968W

Descrição da função

Drive Financial Excellence. Shape Strategic Decisions. Make an Impact.

As a **Controlling Specialist** in the PLT OE EMEA organization, you will be at the heart of financial steering and strategic decision-making. Acting as a trusted partner to **Key Account Management**, you'll ensure transparency, accuracy, and insight across customer P&Ls, reporting, and forecasting. Your analytical mindset and collaborative approach will help us deliver exceptional performance in a dynamic, international environment.

Your Mission

- **Be the Business Partner**
  Support the PLT OE EMEA Key account manager group with monthly forecasts, annual strategy, and budget processes for assigned accounts.
- **Master business plan Reviews**
  Validate and adjust business plan calculations, ensuring robust assumptions and sound financial logic.
- **Deliver Insightful Reporting**
  Provide high-quality, reliable data for OE EMEA reporting, including pricing, sales accruals, and customer P&L impacts.
- **Own Financial Transparency**
  Prepare monthly, quarterly, and annual reports, including Risks & Opportunities (R&Os), aligned with global standards.
- **Analyze & Advise**
  Dive deep into financial data to identify trends, variances, and improvement opportunities—turn numbers into actionable insights.
- **Lead Budgeting & Forecasting**
  Support annual budgeting, maintain forecasting models, monitor performance, and ensure cross-functional alignment.
- **Champion Data Quality**
  Manage system inputs with precision, validate price lists, and drive continuous improvement in data integrity.
- **Innovate Processes**
  Enhance controlling systems, implement best practices, and support automation and digitalization initiatives.
- **Stay Ahead with Weekly Estimates**
  Calculate and communicate weekly estimates, combining your analysis with SCM/manufacturing input to explain trends.
- **Price Analysis Expertise**
  Perform article-based price analyses, manage special effects, and align central price corrections with KAMs and Controlling.
- **Team Player at Heart**
  You thrive in collaboration, build strong relationships across departments, and contribute to a positive, supportive team culture. Your ability to communicate clearly and work together toward shared goals is key to success.

Identificação da vaga
REF92968W

Área funcional
Finance and Controlling

Local
Hannover

Nível de liderança
Leading Self

Modalidade de trabalho
Hybrid Job

Contato
Philipp Meinen

Pessoa jurídica
Continental Reifen Deutschland GmbH

Why Join Us?

- **Impact:** Your work directly influences strategic decisions and financial performance across EMEA.
- **Innovation:** Be part of digitalization and automation initiatives shaping the future of controlling.
- **Collaboration:** Work in a truly international environment with cross-functional teams.

Requisitos

Degree/Experience

- University degree (Bachelor’s in Finance, Accounting, Business Administration, or a related field)
- Several years of experience in financial controlling or a closely related function
- Proven experience in owning, developing, and improving processes or projects
- Experience working in international teams is a strong advantage

Skills

- High proficiency in financial software tools and the Microsoft Office Suite (especially Excel)
- Strong analytical and problem solving skills with a high level of accuracy
- Fluent English skills, both written and spoken

Working style

- Proactive, structured, and detail oriented
- Comfortable managing multiple priorities in a dynamic environment
- Strong communication skills and ability to collaborate across functions and regions

Mindset

- High level of ownership and reliability
- Continuous improvement orientation and openness to digitalization
- Ability to challenge constructively and act as a trusted business partner

Applications from severely handicapped people are welcome.

O que oferecemos

We offer the following benefits:

- Salary based on Chemical Industry Tariff / Potential to an out of Tariff salary contract
- 30 day of paid vacation per year
- Three extra days per year for individual use (called: future value)
- Attractive career development opportunities
- We offer balanced working conditions by doing mobile work, working part-time, flexible working time as well as Sabbatical options
- Cross-Border mobile work options up to 40 days per year from other

EU countries
- Company Pension plan
- Attractive employee benefits with discounts
- Diverse offers that support a better “work-family” balance (e.g. company childcare places and free emergency care for your children)
- A highly diverse environment across our location
- A new canteen on site with a variety of lunch options

If this sounds like a perfect match for you and if you want to become the next supporter of our core values**: Trust, for one another, passion to win and freedom to act** - we are looking forward to receiving your application.

Diversity, Inclusion & Belonging are important to us and make our company strong and successful. We offer equal opportunities to everyone - regardless of age, gender, nationality, cultural background, disability, religion, ideology or sexual orientation.

#LI-TS1

Ready to drive with Continental? Take the first step and fill in the online application.

Quem somos

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €39.7 billion in 2024 and currently employs around 95,000 people in 54 countries and markets.

Tire solutions from the **Tires group sector** make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world’s largest tire manufacturers. In fiscal 2024, the Tires group sector generated sales of 13.9 billion euros. Continental's tire division employs more than 57,000 people worldwide and has 20 production and 16 development sites.